

REPORTING PERIOD: 01/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

**Voting Statistics**

	Total	Percent
Votable Meetings	22	
Meetings Voted	21	95.45%
Meetings with One or More Votes Against Management	10	45.45%
Votable Ballots	22	
Ballots Voted	21	95.45%

*Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.*

	Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent
Votable Proposals	383		74		457	
Proposals Voted	338	88.25%	41	55.41%	379	82.93%
FOR Votes	294	76.76%	16	21.62%	310	67.83%
AGAINST Votes	44	11.49%	25	33.78%	69	15.10%
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%
Votes WITH Management	294	76.76%	26	35.14%	320	70.02%
Votes AGAINST Management	44	11.49%	15	20.27%	59	12.91%
Significant Votes	0	0.00%	0	0.00%	0	0.00%

*Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.*

**E, S, G Pillar Statistics**

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		All Proposals	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	3	0.66%	3	0.79%	0	0.00%	3	4.05%	3	0.66%
Social	25	5.47%	19	5.01%	1	0.26%	24	32.43%	25	5.47%
Governance	415	90.81%	346	91.29%	382	99.74%	33	44.59%	415	90.81%
E&S Blended	12	2.63%	9	2.37%	0	0.00%	12	16.22%	12	2.63%
S&G Blended	1	0.22%	1	0.26%	0	0.00%	1	1.35%	1	0.22%
E&S&G Blended	1	0.22%	1	0.26%	0	0.00%	1	1.35%	1	0.22%
<b>Total Unique Proposal(s)</b>	<b>457</b>		<b>379</b>		<b>383</b>		<b>74</b>		<b>457</b>	

*Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.*

## Proposal Statistics

	Votable Proposals		Proposals Voted		Management Proposals		Shareholder Proposals		Votes Against Management		Significant Votes	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	24	5.25%	21	4.60%	24	5.25%	0	0.00%	0	0.00%	0	0.00%
Capitalization	27	5.91%	27	5.91%	27	5.91%	0	0.00%	6	1.31%	0	0.00%
Company Articles	9	1.97%	6	1.31%	5	1.09%	4	0.88%	0	0.00%	0	0.00%
Compensation	73	15.97%	64	14.00%	67	14.66%	6	1.31%	17	3.72%	0	0.00%
Corporate Governance	4	0.88%	4	0.88%	0	0.00%	4	0.88%	2	0.44%	0	0.00%
Director Election	226	49.45%	175	38.29%	211	46.17%	15	3.28%	15	3.28%	0	0.00%
Director Related	8	1.75%	5	1.09%	4	0.88%	4	0.88%	0	0.00%	0	0.00%
E&S Blended	12	2.63%	9	1.97%	0	0.00%	12	2.63%	1	0.22%	0	0.00%
Environmental	3	0.66%	3	0.66%	0	0.00%	3	0.66%	1	0.22%	0	0.00%
Miscellaneous	8	1.75%	8	1.75%	7	1.53%	1	0.22%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	5	1.09%	5	1.09%	4	0.88%	1	0.22%	2	0.44%	0	0.00%
Routine Business	24	5.25%	24	5.25%	24	5.25%	0	0.00%	0	0.00%	0	0.00%
Social	25	5.47%	19	4.16%	1	0.22%	24	5.25%	9	1.97%	0	0.00%
Strategic Transactions	6	1.31%	6	1.31%	6	1.31%	0	0.00%	6	1.31%	0	0.00%
Takeover Related	3	0.66%	3	0.66%	3	0.66%	0	0.00%	0	0.00%	0	0.00%
<b>Total</b>	<b>457</b>	<b>100.00%</b>	<b>379</b>	<b>82.93%</b>	<b>383</b>	<b>83.81%</b>	<b>74</b>	<b>16.19%</b>	<b>59</b>	<b>12.91%</b>	<b>0</b>	<b>0.00%</b>

## Adobe Inc.

<b>Meeting Date:</b> 04/17/2024	<b>Country:</b> USA	<b>Ticker:</b> ADBE	<b>Proxy Level:</b> 4
<b>Record Date:</b> 02/20/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1828583	
<b>Primary Security ID:</b> 00724F101	<b>Primary CUSIP:</b> 00724F101	<b>Primary ISIN:</b> US00724F1012	<b>Primary SEDOL:</b> 2008154
<b>Earliest Cutoff Date:</b> 04/15/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,224	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 6,224	<b>Shares Voted:</b> 6,224

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Cristiano Amon	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1b		Elect Director Amy Banse	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1c		Elect Director Brett Biggs	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1d		Elect Director Melanie Boulden	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1e		Elect Director Frank Calderoni	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director Laura Desmond	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1g		Elect Director Shantanu Narayen	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1h		Elect Director Spencer Neumann	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1i		Elect Director Kathleen Oberg	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1j		Elect Director Dheeraj Pandey	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1k		Elect Director David Ricks	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1l		Elect Director Daniel Rosensweig	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
2		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Hiring of Persons with Arrest or Incarceration Records	S	SH	Yes	Against	Against		Against	Against	No	No	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024		6,224	6,224

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Air Liquide SA

<b>Meeting Date:</b> 04/30/2024	<b>Country:</b> France	<b>Ticker:</b> AI	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1823516	
<b>Primary Security ID:</b> F01764103	<b>Primary CUSIP:</b> F01764103	<b>Primary ISIN:</b> FR0000120073	<b>Primary SEDOL:</b> B1YXBJ7
<b>Earliest Cutoff Date:</b> 04/22/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 18,780	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 18,780	<b>Shares Voted:</b> 18,780

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business Approve Financial Statements and Statutory Reports	G	Mgmt	No	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>													
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>													
3		Approve Allocation of Income and Dividends of EUR 3.20 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Kim Ann Mink as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i></p> <p><i>Blended Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i></p>													
6		Reelect Monica de Virgiliis as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i></p> <p><i>Blended Rationale: Votes FOR the reelections of these independent nominees are warranted in the absence of specific concerns (Items 5 and 6).</i></p>													
7		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Compensation of Francois Jackow, CEO	G	Mgmt	Yes	For	For		For	For	No	No	No

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# Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation of Benoit Potier, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>													
<i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>													
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>													
<i>Blended Rationale: A vote FOR this remuneration policy is warranted because it does not raise any significant concern.</i>													
15		Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of specific concerns.</i>													
<i>Blended Rationale: Votes FOR are warranted in the absence of specific concerns.</i>													
16		Appoint KPMG S.A. as Authorized Sustainability Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of specific concerns.</i>													
<i>Blended Rationale: Votes FOR are warranted in the absence of specific concerns.</i>													
		Extraordinary Business		Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>													
<i>Blended Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>													

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## Air Liquide SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>													
<i>Blended Rationale: Votes FOR are warranted in the absence of any specific concerns.</i>													
21		Amend Article 11 of Bylaws Re: Age Limit of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR are warranted as the proposed amendments would relax the statutory age limit for directors (item 21) and chairman (item 22).</i>													
<i>Blended Rationale: Votes FOR are warranted as the proposed amendments would relax the statutory age limit for directors (item 21) and chairman (item 22).</i>													
22		Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR are warranted as the proposed amendments would relax the statutory age limit for directors (item 21) and chairman (item 22).</i>													
<i>Blended Rationale: Votes FOR are warranted as the proposed amendments would relax the statutory age limit for directors (item 21) and chairman (item 22).</i>													
		Ordinary Business		Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/29/2024	Auto-Approved 04/17/2024		18,780	18,780
<b>Total Shares:</b>						<b>18,780</b>	<b>18,780</b>

## Alphabet Inc.

<b>Meeting Date:</b> 06/07/2024	<b>Country:</b> USA	<b>Ticker:</b> GOOGL	<b>Proxy Level:</b> 2
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1858349	
<b>Primary Security ID:</b> 02079K305	<b>Primary CUSIP:</b> 02079K305	<b>Primary ISIN:</b> US02079K3059	<b>Primary SEDOL:</b> BYVY8G0
<b>Earliest Cutoff Date:</b> 06/05/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 55,180	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 55,180	<b>Shares Voted:</b> 55,180

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Larry Page	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
1b		Elect Director Sergey Brin	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
1c		Elect Director Sundar Pichai	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
1d		Elect Director John L. Hennessy	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
1e		Elect Director Frances H. Arnold	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i>											

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1f		Elect Director R. Martin "Marty" Chavez	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p>													
1g		Elect Director L. John Doerr	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p>													
1h		Elect Director Roger W. Ferguson, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p>													
1i		Elect Director K. Ram Shriram	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Robin L. Washington	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: Votes AGAINST governance committee members John Hennessy and Frances Arnold are warranted, due to the company maintaining a multi-class share structure with disparate voting rights, which is not subject to a reasonable time-based sunset. Votes AGAINST incumbent compensation committee members John Doerr, K. Ram Shriram, and Robin Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.</i></p>													
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Bylaw regarding Stockholder Approval of Director Compensation	S, G	SH	Yes	Against	Against		Against	Against	No	No	No
4		Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Electromagnetic Radiation and Wireless Technologies Risks	S	SH	Yes	Against	Against		Against	Against	No	No	No
6		Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on Climate Risk in Retirement Plan Options	E	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Lobbying Payments and Policy	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i></p>													
9		Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted as it would convey to the board nonaffiliated shareholders' preference for a capital structure in which the levels of economic ownership and voting power are aligned.</i></p>													
10		Report on Reproductive Healthcare Misinformation Risks	S	SH	Yes	Against	Against		Against	Against	No	No	No
11		Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	E, S, G	SH	Yes	Against	Against		Against	Against	No	No	No

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# Alphabet Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Report on Risks Related to AI Generated Misinformation and Disinformation	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from greater transparency on mis/disinformation related to generative AI in order to assess how the company is managing associated risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from greater transparency on mis/disinformation related to generative AI in order to assess how the company is managing associated risks.</i></p>													
13		Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because an independent human rights assessment on the impacts would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because an independent human rights assessment on the impacts would help shareholders better evaluate the company's management of risks related to the human rights impacts of its targeted advertising policies and practices.</i></p>													
14		Adopt Targets Evaluating YouTube Child Safety Policies	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure on how the company measures and tracks metrics related to child safety on the company's platforms would give shareholders more information on how well the company is managing related risks.</i></p>													

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		55,180	55,180
			05/22/2024	05/22/2024			
<b>Total Shares:</b>						<b>55,180</b>	<b>55,180</b>

# Amazon.com, Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> AMZN	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/28/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1848566	
<b>Primary Security ID:</b> 023135106	<b>Primary CUSIP:</b> 023135106	<b>Primary ISIN:</b> US0231351067	<b>Primary SEDOL:</b> 2000019
<b>Earliest Cutoff Date:</b> 05/20/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 34,705	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 34,705	<b>Shares Voted:</b> 34,705

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Jeffrey P. Bezos	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Andrew R. Jassy	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c		Elect Director Keith B. Alexander	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d		Elect Director Edith W. Cooper	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1e		Elect Director Jamie S. Gorelick	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1f		Elect Director Daniel P. Huttenlocher	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1g		Elect Director Andrew Y. Ng	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director Indra K. Nooyi	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Jonathan J. Rubinstein	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director Brad D. Smith	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k		Elect Director Patricia Q. Stonesifer	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1l		Elect Director Wendell P. Weeks	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.</i></p> <p><i>Blended Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.</i></p>													
4		Establish a Public Policy Committee	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
5		Establish a Board Committee on Corporate Financial Sustainability	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Customer Due Diligence	S	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on Lobbying Payments and Policy	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i></p> <p><i>Blended Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.</i></p>													
8		Report on Median and Adjusted Gender/Racial Pay Gaps	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.</i></p>													
9		Report on Viewpoint Discrimination	E, S	SH	Yes	Against	Against		Against	Against	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	E, S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from more disclosure on whether and how the company considers human capital management and community relations issues related to the transition to a low-carbon economy as part of its climate strategy.</i></p>													
11		Report on Efforts to Reduce Plastic Use	E	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as shareholders would benefit from additional information on how the company is managing risks related to the creation of plastic waste.</i></p>													
12		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks, particularly regarding freedom of association and collective bargaining rights.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Shareholders would benefit from increased transparency and disclosure on how the company is managing human rights-related risks, particularly regarding freedom of association and collective bargaining rights.</i></p>													
13		Disclose All Material Scope 3 GHG Emissions	E	SH	Yes	Against	Against		Against	Against	No	No	No
14		Commission Third Party Study and Report on Risks Associated with Use of Recognition	S	SH	Yes	Against	Against		Against	Against	No	No	No
15		Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
16		Establish a Board Committee on Artificial Intelligence	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
17		Commission a Third Party Audit on Working Conditions	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media attention. Given the potential reputational risk, an independent third-party audit appears reasonable at this time. Additionally, results from an independent audit may address the inconsistencies between the statistics cited by the proponent and the injury rates reported by the company, which would allow shareholders to more fully evaluate the company's efforts to address workplace safety.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Concerns are raised regarding recent work-place related violations and resulting negative media attention. Given the potential reputational risk, an independent third-party audit appears reasonable at this time. Additionally, results from an independent audit may address the inconsistencies between the statistics cited by the proponent and the injury rates reported by the company, which would allow shareholders to more fully evaluate the company's efforts to address workplace safety.</i></p>													

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/08/2024	Auto-Approved 05/08/2024		34,705	34,705
<b>Total Shares:</b>						<b>34,705</b>	<b>34,705</b>

**ASML Holding NV**

<b>Meeting Date:</b> 04/24/2024	<b>Country:</b> Netherlands	<b>Ticker:</b> ASML	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/27/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1818545	
<b>Primary Security ID:</b> N07059202	<b>Primary CUSIP:</b> N07059202	<b>Primary ISIN:</b> NL0010273215	<b>Primary SEDOL:</b> B929F46
<b>Earliest Cutoff Date:</b> 04/17/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,475	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,475	<b>Shares Voted:</b> 5,475

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Agenda		Mgmt	No								
1		Open Meeting	G	Mgmt	No								
2		Discuss the Company's Business, Financial Situation and ESG Sustainability	G	Mgmt	No								
3a		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3b		Adopt Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
3c		Discussion on Company's Corporate Governance Structure and Compliance with the Corporate Governance Code	G	Mgmt	No								
3d		Receive Explanation on Company's Reserves and Dividend Policy	G	Mgmt	No								
3e		Approve Dividends	G	Mgmt	Yes	For	For		For	For	No	No	No
4a		Approve Discharge of Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>													
4b		Approve Discharge of Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because of the absence of any information about significant and compelling controversies that the management board and/or supervisory board are not fulfilling their fiduciary duties.</i></p>													
5		Approve Number of Shares for Management Board	G	Mgmt	Yes	For	For		For	For	No	No	No

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# ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6a		Announce Intention to Reappoint C.D. Fouquet to Management Board	G	Mgmt	No								
<i>Voting Policy Rationale: These are non-voting items.</i>													
<i>Blended Rationale: These are non-voting items.</i>													
6b		Announce Intention to Reappoint J.P. Koonmen to Management Board	G	Mgmt	No								
<i>Voting Policy Rationale: These are non-voting items.</i>													
<i>Blended Rationale: These are non-voting items.</i>													
7a		Discuss Updated Profile of the Supervisory Board	G	Mgmt	No								
7b		Reelect A.P. Aris to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>													
<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>													
7c		Reelect D.M. Durcan to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>													
<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>													
7d		Reelect D.W.A. East to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>													
<i>Blended Rationale: A vote FOR these elections is warranted because: * The nominees are elected for a period not exceeding four years; * The candidates appear to possess the necessary qualifications for board membership; and * There is no known controversy concerning the candidates</i>													
7e		Discuss Composition of the Supervisory Board	G	Mgmt	No								
8a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>													
<i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i>													

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## ASML Holding NV

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8b		Authorize Board to Exclude Preemptive Rights from Share Issuances	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.</i></p>													
9		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Authorize Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Other Business (Non-Voting)	G	Mgmt	No								
12		Close Meeting	G	Mgmt	No								

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024		5,475	5,475
<b>Total Shares:</b>						<b>5,475</b>	<b>5,475</b>

## Booking Holdings Inc.

<b>Meeting Date:</b> 06/04/2024	<b>Country:</b> USA	<b>Ticker:</b> BKNG	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/09/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1855030	
<b>Primary Security ID:</b> 09857L108	<b>Primary CUSIP:</b> 09857L108	<b>Primary ISIN:</b> US09857L1089	<b>Primary SEDOL:</b> BDRXDB4
<b>Earliest Cutoff Date:</b> 05/31/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 1,099	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 1,099	<b>Shares Voted:</b> 1,099

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Glenn D. Fogel	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>													
1.2		Elect Director Mirian M. Graddick-Weir	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>													
1.3		Elect Director Kelly Grier	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>													

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# Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.4		Elect Director Wei Hopeman	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.5		Elect Director Robert J. Mylod, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.6		Elect Director Charles H. Noski	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.7		Elect Director Larry Quinlan	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.8		Elect Director Nicholas J. Read	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.9		Elect Director Thomas E. Rothman	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.10		Elect Director Sumit Singh	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.11		Elect Director Lynn Vojvodich Radakovich	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.12		Elect Director Vanessa A. Wittman	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Clawback Policy	G	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding all recoupments. Such disclosure would benefit shareholders.</i>											
		<i>Blended Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding all recoupments. Such disclosure would benefit shareholders.</i>											

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## Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S	SH	Yes	Against	Against		Against	Against	No	No	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/13/2024	Auto-Approved 05/13/2024		1,099	1,099
<b>Total Shares:</b>						<b>1,099</b>	<b>1,099</b>

## Danaher Corporation

<b>Meeting Date:</b> 05/07/2024	<b>Country:</b> USA	<b>Ticker:</b> DHR	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/08/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1839699	
<b>Primary Security ID:</b> 235851102	<b>Primary CUSIP:</b> 235851102	<b>Primary ISIN:</b> US2358511028	<b>Primary SEDOL:</b> 2250870
<b>Earliest Cutoff Date:</b> 05/03/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 18,638	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 18,638	<b>Shares Voted:</b> 18,638

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Rainer M. Blair	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>													
1b		Elect Director Feroz Dewan	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>													
1c		Elect Director Linda Filler	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1d		Elect Director Teri List	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
1e		Elect Director Jessica L. Mega	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
1f		Elect Director Mitchell P. Rales	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
1g		Elect Director Steven M. Rales	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
1h		Elect Director Pardis C. Sabeti	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
1i		Elect Director A. Shane Sanders	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
1j		Elect Director John T. Schwieters	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											
		<i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i>											

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Director Alan G. Spoon	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>													
1l		Elect Director Raymond C. Stevens	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>													
1m		Elect Director Elias A. Zerhouni	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote AGAINST incumbent audit committee members Teri List, A. Shane Sanders, John Schwieters, and Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.</i></p>													
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 15 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted. Lowering the ownership threshold from 25 percent to 15 percent would improve shareholders' ability to use the special meeting right and no single shareholder would be able to act unilaterally to call a special meeting at the proposed threshold.</i></p>													
5		Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S	SH	Yes	Against	Against		Against	Against	No	No	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/19/2024	Auto-Approved 04/19/2024		18,638	18,638
<b>Total Shares:</b>						<b>18,638</b>	<b>18,638</b>

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<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> France	<b>Ticker:</b> DSY	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/20/2024	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1850104	
<b>Primary Security ID:</b> F24571451	<b>Primary CUSIP:</b> F24571451	<b>Primary ISIN:</b> FR0014003TT8	<b>Primary SEDOL:</b> BM8H5Y5
<b>Earliest Cutoff Date:</b> 05/14/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 93,765	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 93,765	<b>Shares Voted:</b> 93,765

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business Approve Financial Statements and Statutory Reports	G	Mgmt	No	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>													
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>													
3		Approve Allocation of Income and Dividends of EUR 0.23 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint PricewaterhouseCoopers Audit as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Remuneration Policy of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted as: * The LTIP grant to the new CEO can lead to very significant payments. * The termination payments could result in rewarding for failure * LTIPs will vest fully in case of retirement, without any prorization. * The proposed remuneration for the chairman is deemed high and exceeds market practice with no compelling rationale to support such a level of compensation for a non-executive board chairman.</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted as: * The LTIP grant to the new CEO can lead to very significant payments. * The termination payments could result in rewarding for failure * LTIPs will vest fully in case of retirement, without any prorization. * The proposed remuneration for the chairman is deemed high and exceeds market practice with no compelling rationale to support such a level of compensation for a non-executive board chairman.</i></p>													
7		Approve Compensation of Charles Edelstenne, Chairman of the Board until January 8, 2023	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the CEO is warranted as: * The disclosure of the STI remains undisclosed for one criteria * The departing CEO is being granted an LTIP and his current LTIPs that have yet to vest are maintained in full * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. A vote FOR the compensation of the Vice-CEO is warranted but not without concerns given that: * The disclosure of the STI remains undisclosed for one criteria * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. Support is warranted as: * The STI criteria remains limited in weight at 20 percent of the STI * The LTI compensation is limited * The performance conditions of the LTIP were disclosed and this short term plan was made following the absence of LTIP grant in 2020.</i></p> <p><i>Blended Rationale: Votes AGAINST the CEO is warranted as: * The disclosure of the STI remains undisclosed for one criteria * The departing CEO is being granted an LTIP and his current LTIPs that have yet to vest are maintained in full * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. A vote FOR the compensation of the Vice-CEO is warranted but not without concerns given that: * The disclosure of the STI remains undisclosed for one criteria * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. Support is warranted as: * The STI criteria remains limited in weight at 20 percent of the STI * The LTI compensation is limited * The performance conditions of the LTIP were disclosed and this short term plan was made following the absence of LTIP grant in 2020.</i></p>													
9		Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes AGAINST the CEO is warranted as: * The disclosure of the STI remains undisclosed for one criteria * The departing CEO is being granted an LTIP and his current LTIPs that have yet to vest are maintained in full * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. A vote FOR the compensation of the Vice-CEO is warranted but not without concerns given that: * The disclosure of the STI remains undisclosed for one criteria * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. Support is warranted as: * The STI criteria remains limited in weight at 20 percent of the STI * The LTI compensation is limited * The performance conditions of the LTIP were disclosed and this short term plan was made following the absence of LTIP grant in 2020.</i></p> <p><i>Blended Rationale: Votes AGAINST the CEO is warranted as: * The disclosure of the STI remains undisclosed for one criteria * The departing CEO is being granted an LTIP and his current LTIPs that have yet to vest are maintained in full * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. A vote FOR the compensation of the Vice-CEO is warranted but not without concerns given that: * The disclosure of the STI remains undisclosed for one criteria * The granted LTIP allows compensation between a sub criteria of the ESG part * The vested LTIP has a performance period of only two years and cannot be considered long term oriented enough. Support is warranted as: * The STI criteria remains limited in weight at 20 percent of the STI * The LTI compensation is limited * The performance conditions of the LTIP were disclosed and this short term plan was made following the absence of LTIP grant in 2020.</i></p>													
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Considering some issues remain in terms of disclosure on the CEO's remuneration report along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.</i></p> <p><i>Blended Rationale: Considering some issues remain in terms of disclosure on the CEO's remuneration report along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
11		Elect Groupe Industriel Marcel Dassault SAS as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * A vote AGAINST this (re)election is warranted since the director is affiliated with a shareholder benefitting from the company's distortive voting structure (Item 11). * A vote FOR this independent board member is warranted given the absence of any concerns (Item 12).</i></p> <p><i>Blended Rationale: * A vote AGAINST this (re)election is warranted since the director is affiliated with a shareholder benefitting from the company's distortive voting structure (Item 11). * A vote FOR this independent board member is warranted given the absence of any concerns (Item 12).</i></p>													
12		Reelect Laurence Daures as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * A vote AGAINST this (re)election is warranted since the director is affiliated with a shareholder benefitting from the company's distortive voting structure (Item 11). * A vote FOR this independent board member is warranted given the absence of any concerns (Item 12).</i></p> <p><i>Blended Rationale: * A vote AGAINST this (re)election is warranted since the director is affiliated with a shareholder benefitting from the company's distortive voting structure (Item 11). * A vote FOR this independent board member is warranted given the absence of any concerns (Item 12).</i></p>													
13		Authorize Repurchase of Up to 25 Million Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
<p>Extraordinary Business</p> <p>Mgmt No</p>													
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plan is warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plan is warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>													
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the employee stock purchase plan is warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: A vote FOR the employee stock purchase plan is warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>													
17		Delegate Powers to the Board to Approve Merger by Absorption by the Company	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p> <p><i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p>													
18		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p> <p><i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i></p>													

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# Dassault Systemes SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
19		Delegate Powers to the Board to Approve Spin-Off Agreement	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
<i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
20		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
<i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
21		Delegate Powers to the Board to Acquire Certain Assets of Another Company	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
<i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
22		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
<i>Blended Rationale: Votes AGAINST these delegations are warranted as they are not considered in shareholders' interests.</i>													
		Ordinary Business		Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/26/2024	Auto-Approved 04/26/2024		93,765	93,765
<b>Total Shares:</b>						<b>93,765</b>	<b>93,765</b>

# Intertek Group Plc

<b>Meeting Date:</b> 05/24/2024	<b>Country:</b> United Kingdom	<b>Ticker:</b> ITRK	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/22/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1830073	
<b>Primary Security ID:</b> G4911B108	<b>Primary CUSIP:</b> G4911B108	<b>Primary ISIN:</b> GB0031638363	<b>Primary SEDOL:</b> 3163836
<b>Earliest Cutoff Date:</b> 05/21/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 38,800	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 38,800	<b>Shares Voted:</b> 38,800

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Apurvi Sheth as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
6		Re-elect Andrew Martin as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
7		Re-elect Andre Lacroix as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Re-elect Colm Deasy as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
9		Re-elect Graham Allan as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
10		Re-elect Gurnek Bains as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
11		Re-elect Lynda Clarizio as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
12		Re-elect Tamara Ingram as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
13		Re-elect Jez Maiden as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
14		Re-elect Kawal Preet as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													
15		Re-elect Jean-Michel Valette as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p> <p><i>Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.</i></p>													

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# Intertek Group Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
16		Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>													
19		Authorise UK Political Donations and Expenditure	S	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>													
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p> <p><i>Blended Rationale: A vote FOR these resolutions is warranted because the proposed amounts and durations are within recommended limits.</i></p>													
22		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/07/2024	Auto-Approved 05/07/2024	Issuer Confirmed 06/03/2024	38,800	38,800
<b>Total Shares:</b>						<b>38,800</b>	<b>38,800</b>

# Linde Plc

<b>Meeting Date:</b> 07/30/2024	<b>Country:</b> Ireland	<b>Ticker:</b> LIN	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/26/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1860766	
<b>Primary Security ID:</b> G54950103	<b>Primary CUSIP:</b> G54950103	<b>Primary ISIN:</b> IE000S9YS762	<b>Primary SEDOL:</b> BNZHB81

\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Earliest Cutoff Date: 07/15/2024

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 8,050

\*Shares on Loan: 0

Shares Instructed: 8,050

Shares Voted: 8,050

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Stephen F. Angel	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b		Elect Director Sanjiv Lamba	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c		Elect Director Ann-Kristin Achleitner	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d		Elect Director Thomas Enders	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1e		Elect Director Hugh Grant	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1f		Elect Director Joe Kaeser	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1g		Elect Director Victoria E. Ossadnik	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director Paula Rosput Reynolds	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Alberto Weisser	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director Robert L. Wood	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2a		Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
2b		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Determine Price Range for Reissuance of Treasury Shares	G	Mgmt	Yes	For	For		For	For	No	No	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 07/02/2024	Auto-Approved 07/02/2024		8,050	8,050
<b>Total Shares:</b>						<b>8,050</b>	<b>8,050</b>

**LVMH Moët Hennessy Louis Vuitton SE**

<b>Meeting Date:</b> 04/18/2024	<b>Country:</b> France	<b>Ticker:</b> MC	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 04/16/2024	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1818248	
<b>Primary Security ID:</b> F58485115	<b>Primary CUSIP:</b> F58485115	<b>Primary ISIN:</b> FR0000121014	<b>Primary SEDOL:</b> 4061412
<b>Earliest Cutoff Date:</b> 04/09/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 6,253	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,873	<b>Shares Voted:</b> 5,873

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business Approve Financial Statements and Statutory Reports	G	Mgmt	No	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>													
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p> <p><i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i></p>													
3		Approve Allocation of Income and Dividends of EUR 13 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Special Report on Related-Party Transactions	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the Company failed to provide enough information with respect to the transaction with Agache, important shareholder, making it therefore impossible to ascertain that the continuation of this agreement is in shareholders' interests.</i></p>													

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# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Reelect Antoine Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p>													
6		Elect Henri de Castries as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p>													
7		Elect Alexandre Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p>													
8		Elect Frederic Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p> <p><i>Blended Rationale: * Votes AGAINST the (re)elections of these non-independent nominees are warranted given the lack of independence at the board level (including all board members: 40.0 percent vs 33.3 percent recommended; excluding government representatives, employee representatives, and employee shareholder representatives (if any): 46.2 percent vs 50 percent recommended) (Items 5, 7 and 8). * Votes AGAINST these (re)election are warranted since the directors (or shareholder's representatives) benefit from the company's distortive voting structure (Items 5, 7 and 8). * A vote FOR the (re)election of this independent nominee is warranted in the absence of specific concerns (Item 6).</i></p>													

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# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted in regard of * the high level of dissent recorded at several previous AGMs and the lack of response from the company. * the limited perimeter used for the pay ratio.</i>											
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted in regard of * the high level of dissent recorded at several previous AGMs and the lack of response from the company. * the limited perimeter used for the pay ratio.</i>											
11		Approve Compensation of Bernard Arnault, Chairman and CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i>											
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i>											
12		Approve Compensation of Antonio Belloni, Vice-CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i>											
		<i>Blended Rationale: A vote AGAINST this remuneration report is warranted because of the limited disclosure on the level of achievement of the performance conditions of both the STI and the LTIP that vested this year. Furthermore, the performance criteria of the LTI granted do not seem particularly challenging.</i>											
13		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i>											
		<i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i>											
15		Approve Remuneration Policy of Vice-CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		<i>Voting Policy Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i>											
		<i>Blended Rationale: Votes AGAINST these remuneration policies are warranted because: • The Company does not disclose targets or payout scales for the annual bonus; • The nature of the LTIP criteria, the vesting scales and the performance period are not disclosed; • Post-mandate vesting of LTI grant is not explicitly excluded; • The derogation policy of the board is deemed too broad; and • The cap on the exceptional remuneration is not disclosed.</i>											
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								

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## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For			For	For	No	No	No
18		Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * The performance conditions are vague. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * The performance conditions are vague. * The vesting period is not sufficiently long-term oriented. * The performance period is not disclosed.</i></p>														
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>														
20		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p> <p><i>Blended Rationale: Votes FOR the employee stock purchase plans are warranted as the proposed volume respects the 10-percent recommended guidelines.</i></p>														

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		6,253	5,873
			03/30/2024	04/16/2024			
<b>Total Shares:</b>						<b>6,253</b>	<b>5,873</b>

## Mastercard Incorporated

<b>Meeting Date:</b> 06/18/2024	<b>Country:</b> USA	<b>Ticker:</b> MA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/19/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1857931	
<b>Primary Security ID:</b> 57636Q104	<b>Primary CUSIP:</b> 57636Q104	<b>Primary ISIN:</b> US57636Q1040	<b>Primary SEDOL:</b> B121557
<b>Earliest Cutoff Date:</b> 06/14/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,869	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,869	<b>Shares Voted:</b> 5,869

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Merit E. Janow	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>														

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# Mastercard Incorporated

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Candido Bracher	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c		Elect Director Richard K. Davis	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d		Elect Director Julius Genachowski	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1e		Elect Director Choon Phong Goh	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1f		Elect Director Oki Matsumoto	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1g		Elect Director Michael Miebach	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director Youngme Moon	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Rima Qureshi	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director Gabrielle Sulzberger	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k		Elect Director Harit Talwar	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1l		Elect Director Lance Uggla	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

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## Mastercard Incorporated

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Report on Lobbying Payments and Policy	S	SH	Yes	Against	For		For	For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p> <p><i>Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process.</i></p>													
5		Amend Director Election Resignation Bylaw	G	SH	Yes	Against	Against		Against	Against	No	No	No
6		Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	S	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	S	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	Against	Against		Against	Against	No	No	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		5,869	5,869
			05/31/2024	05/31/2024			
<b>Total Shares:</b>						<b>5,869</b>	<b>5,869</b>

## Moody's Corporation

<b>Meeting Date:</b> 04/16/2024	<b>Country:</b> USA	<b>Ticker:</b> MCO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 02/20/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1830410	
<b>Primary Security ID:</b> 615369105	<b>Primary CUSIP:</b> 615369105	<b>Primary ISIN:</b> US6153691059	<b>Primary SEDOL:</b> 2252058
<b>Earliest Cutoff Date:</b> 04/12/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,935	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,935	<b>Shares Voted:</b> 5,935

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Jorge A. Bermudez	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>													
1b		Elect Director Therese Esperdy	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i></p> <p><i>Blended Rationale: A vote FOR the director nominees is warranted.</i></p>													

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1c		Elect Director Robert Fauber	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d		Elect Director Vincent A. Forlenza	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1e		Elect Director Kathryn M. Hill	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1f		Elect Director Lloyd W. Howell, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1g		Elect Director Jose M. Minaya	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director Leslie F. Seidman	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Zig Serafin	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director Bruce Van Saun	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Provide Right to Call Special Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Yes	Against	For		For	For	Yes	No	No
		<i>Voting Policy Rationale: A vote FOR this proposal is warranted as the right to call special meetings at a 15 percent ownership threshold would enhance shareholders rights.</i>											
		<i>Blended Rationale: A vote FOR this proposal is warranted as the right to call special meetings at a 15 percent ownership threshold would enhance shareholders rights.</i>											

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## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/18/2024	Auto-Approved 03/18/2024		5,935	5,935
<b>Total Shares:</b>						<b>5,935</b>	<b>5,935</b>

## Neste Corp.

<b>Meeting Date:</b> 03/27/2024	<b>Country:</b> Finland	<b>Ticker:</b> NESTE	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/15/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1818875	
<b>Primary Security ID:</b> X5688A109	<b>Primary CUSIP:</b> X5688A109	<b>Primary ISIN:</b> FI0009013296	<b>Primary SEDOL:</b> B06YV46
<b>Earliest Cutoff Date:</b> 03/19/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 52,940	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 52,940	<b>Shares Voted:</b> 52,940

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting	G	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>													
<i>Blended Rationale: These are routine meeting formalities.</i>													
2		Call the Meeting to Order	G	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>													
<i>Blended Rationale: These are routine meeting formalities.</i>													
3		Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	G	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>													
<i>Blended Rationale: These are routine meeting formalities.</i>													
4		Acknowledge Proper Convening of Meeting	G	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>													
<i>Blended Rationale: These are routine meeting formalities.</i>													
5		Prepare and Approve List of Shareholders	G	Mgmt	No								
<i>Voting Policy Rationale: These are routine meeting formalities.</i>													
<i>Blended Rationale: These are routine meeting formalities.</i>													
6		Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	G	Mgmt	No								
7		Accept Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Allocation of Income and Dividends of EUR 1.20 Per Share	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Discharge of Board and President	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Remuneration Report (Advisory Vote)	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this item is warranted because: * There is no maximum cap for the company's STIP, * Vesting and performance periods for the company's LTIP could potentially be less than three years, * The inclusion of an uncapped discretionary mandate; and * Maximum termination benefits are not disclosed.</i></p> <p><i>Blended Rationale: A vote AGAINST this item is warranted because: * There is no maximum cap for the company's STIP, * Vesting and performance periods for the company's LTIP could potentially be less than three years, * The inclusion of an uncapped discretionary mandate; and * Maximum termination benefits are not disclosed.</i></p>													
12		Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Fix Number of Directors at Ten	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipilä (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this proposal is warranted because candidate Pasi Laine is considered overboarded.</i></p> <p><i>Blended Rationale: A vote AGAINST this proposal is warranted because candidate Pasi Laine is considered overboarded.</i></p>													
15		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Ratify KPMG as Auditor	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Authorized Sustainability Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Ratify KPMG as Authorized Sustainability Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Share Repurchase Program	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve Issuance of up to 23 Million Shares without Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Amend Charter for the Shareholders Nomination Board	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23		Close Meeting	G	Mgmt	No								
<b>Ballot Details</b>													
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted						
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved	Issuer Confirmed	52,940	52,940						
			03/08/2024	03/08/2024	03/27/2024								
						<b>Total Shares:</b>	<b>52,940</b>	<b>52,940</b>					

NVIDIA Corporation

<b>Meeting Date:</b> 06/26/2024	<b>Country:</b> USA	<b>Ticker:</b> NVDA	<b>Proxy Level:</b> 3
<b>Record Date:</b> 04/29/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1865677	
<b>Primary Security ID:</b> 67066G104	<b>Primary CUSIP:</b> 67066G104	<b>Primary ISIN:</b> US67066G1040	<b>Primary SEDOL:</b> 2379504
<b>Earliest Cutoff Date:</b> 06/24/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 4,152	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 4,152	<b>Shares Voted:</b> 4,152

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Robert K. Burgess	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1b		Elect Director Tench Cox	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1c		Elect Director John O. Dabiri	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1d		Elect Director Persis S. Drell	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1e		Elect Director Jen-Hsun Huang	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
1f		Elect Director Dawn Hudson	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													

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# NVIDIA Corporation

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1g		Elect Director Harvey C. Jones	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director Melissa B. Lora	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Stephen C. Neal	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director A. Brooke Seawell	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k		Elect Director Aarti Shah	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1l		Elect Director Mark A. Stevens	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Adopt Simple Majority Vote	G	SH	Yes	None	For		For	For	No	No	No

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 06/05/2024	Auto-Approved 06/05/2024		4,152	4,152
<b>Total Shares:</b>						<b>4,152</b>	<b>4,152</b>

# S&P Global Inc.

<b>Meeting Date:</b> 05/01/2024	<b>Country:</b> USA	<b>Ticker:</b> SPGI	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/11/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1836536	
<b>Primary Security ID:</b> 78409V104	<b>Primary CUSIP:</b> 78409V104	<b>Primary ISIN:</b> US78409V1044	<b>Primary SEDOL:</b> BYV2325

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Earliest Cutoff Date: 04/29/2024

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 9,399

\*Shares on Loan: 0

Shares Instructed: 9,399

Shares Voted: 9,399

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Marco Alvera	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.2		Elect Director Jacques Esculier	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.3		Elect Director Gay Huey Evans	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.4		Elect Director William D. Green	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.5		Elect Director Stephanie C. Hill	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.6		Elect Director Rebecca Jacoby	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.7		Elect Director Robert P. Kelly	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.8		Elect Director Ian P. Livingston	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.9		Elect Director Maria R. Morris	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.10		Elect Director Douglas L. Peterson	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1.11		Elect Director Richard E. Thornburgh	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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## S&P Global Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12		Elect Director Gregory Washington	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>													
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>													
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Deferred Compensation Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/05/2024	Auto-Approved 04/05/2024		9,399	9,399
<b>Total Shares:</b>						<b>9,399</b>	<b>9,399</b>

## Safran SA

<b>Meeting Date:</b> 05/23/2024	<b>Country:</b> France	<b>Ticker:</b> SAF	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 05/21/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1841840	
<b>Primary Security ID:</b> F4035A557	<b>Primary CUSIP:</b> F4035A557	<b>Primary ISIN:</b> FR0000073272	<b>Primary SEDOL:</b> B058TZ6
<b>Earliest Cutoff Date:</b> 05/14/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 22,360	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 22,360	<b>Shares Voted:</b> 22,360

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business		Mgmt	No								
1		Approve Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>													
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>													
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>													
<i>Blended Rationale: Votes FOR the approval of the annual accounts are warranted due to the unqualified auditors' opinion and lack of concerns.</i>													
3		Approve Allocation of Income and Dividends of EUR 2.20 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Patricia Bellinger as Independent Director	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns (Items 5-7).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns (Items 5-7).</i></p>													
6		Elect Pascale Dosda as Representative of Employee Shareholders to the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns (Items 5-7).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns (Items 5-7).</i></p>													
7		Reelect Anne Aubert as Representative of Employee Shareholders to the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns (Items 5-7).</i></p> <p><i>Blended Rationale: Votes FOR the (re)elections of these nominees are warranted in the absence of specific concerns (Items 5-7).</i></p>													
8		Appoint Mazars as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation of Ross McInnes, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation of Olivier Andries, CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
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\*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/30/2024	Auto-Approved 04/30/2024		22,360	22,360
<b>Total Shares:</b>						<b>22,360</b>	<b>22,360</b>

Sartorius Stedim Biotech SA

<b>Meeting Date:</b> 03/26/2024	<b>Country:</b> France	<b>Ticker:</b> DIM	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/22/2024	<b>Meeting Type:</b> Annual/Special	<b>Meeting ID:</b> 1821728	
<b>Primary Security ID:</b> F8005V210	<b>Primary CUSIP:</b> F8005V210	<b>Primary ISIN:</b> FR0013154002	<b>Primary SEDOL:</b> BYZ2QP5
<b>Earliest Cutoff Date:</b> 03/19/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 5,424	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 5,424	<b>Shares Voted:</b> 5,424

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Ordinary Business Approve Financial Statements and Discharge Directors	G	Mgmt	No	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.</i>													
<i>Blended Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.</i>													
2		Approve Consolidated Financial Statements and Statutory Reports	G	Mgmt	Yes	For	For		For	For	No	No	No
<i>Voting Policy Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.</i>													
<i>Blended Rationale: Votes FOR these proposals are warranted, given the unqualified opinion and the lack of controversy.</i>													
3		Approve Allocation of Income and Dividends of EUR 0.69 per Share	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
<i>Voting Policy Rationale: A vote AGAINST is warranted as: * The company received significant free float dissent over some compensation related Items at last year's AGM and has not responded to it. * The board fees were higher than the envelope voted on last year's policy. * The company does not offer shareholders votes on amended policies and it seems to imply that approving the reports equals approving the amended policies, which represents poor governance practices.</i>													
<i>Blended Rationale: A vote AGAINST is warranted as: * The company received significant free float dissent over some compensation related Items at last year's AGM and has not responded to it. * The board fees were higher than the envelope voted on last year's policy. * The company does not offer shareholders votes on amended policies and it seems to imply that approving the reports equals approving the amended policies, which represents poor governance practices.</i>													
6		Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	G	Mgmt	Yes	For	For		For	For	No	No	No

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# Sartorius Stedim Biotech SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
7		Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR item 7 is warranted but not without concerns as there is no disclosure of the achievement levels for LTI. The main reason for support is that it was granted at Sartorius AG level and the absence of any other significant concerns. A vote AGAINST Item 9 is warranted as: * The compensation is based on a policy that was not approved by shareholders. * The amount of LTI granted to the CEO remains unclear * There is no disclosure of the achievement levels for LTI.</i></p> <p><i>Blended Rationale: A vote FOR item 7 is warranted but not without concerns as there is no disclosure of the achievement levels for LTI. The main reason for support is that it was granted at Sartorius AG level and the absence of any other significant concerns. A vote AGAINST Item 9 is warranted as: * The compensation is based on a policy that was not approved by shareholders. * The amount of LTI granted to the CEO remains unclear * There is no disclosure of the achievement levels for LTI.</i></p>														
8		Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	G	Mgmt	Yes	For	For			For	For	No	No	No
9		Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR item 7 is warranted but not without concerns as there is no disclosure of the achievement levels for LTI. The main reason for support is that it was granted at Sartorius AG level and the absence of any other significant concerns. A vote AGAINST Item 9 is warranted as: * The compensation is based on a policy that was not approved by shareholders. * The amount of LTI granted to the CEO remains unclear * There is no disclosure of the achievement levels for LTI.</i></p> <p><i>Blended Rationale: A vote FOR item 7 is warranted but not without concerns as there is no disclosure of the achievement levels for LTI. The main reason for support is that it was granted at Sartorius AG level and the absence of any other significant concerns. A vote AGAINST Item 9 is warranted as: * The compensation is based on a policy that was not approved by shareholders. * The amount of LTI granted to the CEO remains unclear * There is no disclosure of the achievement levels for LTI.</i></p>														
10		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For			For	For	No	No	No
11		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this remuneration policy is warranted as: * The base salary increased, and the company failed to provide a compelling rationale; * The company fails to disclose a binding bonus and LTIP cap; * The remuneration granted is paid by Sartorius AG then re invoiced;</i></p> <p><i>Blended Rationale: A vote AGAINST this remuneration policy is warranted as: * The base salary increased, and the company failed to provide a compelling rationale; * The company fails to disclose a binding bonus and LTIP cap; * The remuneration granted is paid by Sartorius AG then re invoiced;</i></p>														
12		Reelect Susan Dexter as Director	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12). A vote AGAINST the reelection of the chairwomen of the remuneration committee is warranted given several compensation policy issues for board members and the CEO (Item 13).</i></p> <p><i>Blended Rationale: A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12). A vote AGAINST the reelection of the chairwomen of the remuneration committee is warranted given several compensation policy issues for board members and the CEO (Item 13).</i></p>														

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# Sartorius Stedim Biotech SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
13		Reelect Anne-Marie Graffin as Director	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12). A vote AGAINST the reelection of the chairwomen of the remuneration committee is warranted given several compensation policy issues for board members and the CEO (Item 13).</i></p> <p><i>Blended Rationale: A vote FOR the reelection of this independent nominee is warranted in the absence of specific concerns (Item 12). A vote AGAINST the reelection of the chairwomen of the remuneration committee is warranted given several compensation policy issues for board members and the CEO (Item 13).</i></p>														
14		Appoint PricewaterhouseCoopers Audit as Auditor	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>														
15		Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	G	Mgmt	Yes	For	For			For	For	No	No	No
<p><i>Voting Policy Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p> <p><i>Blended Rationale: A vote FOR is warranted because there are no concerns regarding this proposal.</i></p>														
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p> <p><i>Blended Rationale: This resolution warrants a vote AGAINST as the share repurchase program can be continued during a takeover period.</i></p>														
		Extraordinary Business		Mgmt	No									
17		Amend Articles 17 and 22 of Bylaws Re: General Meetings	G	Mgmt	Yes	For	For			For	For	No	No	No
18		Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>														
19		Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>														

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# Sartorius Stedim Biotech SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
20		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>														
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>														
22		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p> <p><i>Blended Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights.</i></p>														
23		Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For			For	For	No	No	No
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST is warranted as the proposed volume exceed recommended guideline.</i></p> <p><i>Blended Rationale: A vote AGAINST is warranted as the proposed volume exceed recommended guideline.</i></p>														
25		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	Against			Against	Against	Yes	No	No
<p><i>Voting Policy Rationale: A vote AGAINST this resolution is warranted because: * There is no sufficient information on the performance criteria * The vesting period is not sufficiently long-term oriented.</i></p> <p><i>Blended Rationale: A vote AGAINST this resolution is warranted because: * There is no sufficient information on the performance criteria * The vesting period is not sufficiently long-term oriented.</i></p>														
26		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For			For	For	No	No	No

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## Sartorius Stedim Biotech SA

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 03/06/2024	Auto-Approved 03/19/2024		5,424	5,424
<b>Total Shares:</b>						<b>5,424</b>	<b>5,424</b>

## Sony Group Corp.

<b>Meeting Date:</b> 06/25/2024	<b>Country:</b> Japan	<b>Ticker:</b> 6758	<b>Proxy Level:</b> N/A
<b>Record Date:</b> 03/31/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1869688	
<b>Primary Security ID:</b> J76379106	<b>Primary CUSIP:</b> J76379106	<b>Primary ISIN:</b> JP3435000009	<b>Primary SEDOL:</b> 6821506
<b>Earliest Cutoff Date:</b> 06/17/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 34,031	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 34,031	<b>Shares Voted:</b> 34,031

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Yoshida, Kenichiro	G	Mgmt	Yes	For	For		For	For	No	No	No
1.2		Elect Director Totoki, Hiroki	G	Mgmt	Yes	For	For		For	For	No	No	No
1.3		Elect Director Hatanaka, Yoshihiko	G	Mgmt	Yes	For	For		For	For	No	No	No
1.4		Elect Director Wendy Becker	G	Mgmt	Yes	For	For		For	For	No	No	No
1.5		Elect Director Akiyama, Sakie	G	Mgmt	Yes	For	For		For	For	No	No	No
1.6		Elect Director Kishigami, Keiko	G	Mgmt	Yes	For	For		For	For	No	No	No
1.7		Elect Director Joseph A. Kraft Jr	G	Mgmt	Yes	For	For		For	For	No	No	No
1.8		Elect Director Neil Hunt	G	Mgmt	Yes	For	For		For	For	No	No	No
1.9		Elect Director William Morrow	G	Mgmt	Yes	For	For		For	For	No	No	No
1.10		Elect Director Konomoto, Shingo	G	Mgmt	Yes	For	For		For	For	No	No	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 05/24/2024	Auto-Approved 05/24/2024		34,031	34,031
<b>Total Shares:</b>						<b>34,031</b>	<b>34,031</b>

## The Walt Disney Company

<b>Meeting Date:</b> 04/03/2024	<b>Country:</b> USA	<b>Ticker:</b> DIS	<b>Proxy Level:</b> 6
<b>Record Date:</b> 02/05/2024	<b>Meeting Type:</b> Proxy Contest	<b>Meeting ID:</b> 1819315	
<b>Primary Security ID:</b> 254687106	<b>Primary CUSIP:</b> 254687106	<b>Primary ISIN:</b> US2546871060	<b>Primary SEDOL:</b> 2270726

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# The Walt Disney Company

Earliest Cutoff Date: 04/01/2024

Total Ballots: 1

Voting Policy: ISS

Additional Policy:

Votable Shares: 33,762

\*Shares on Loan: 0

Shares Instructed: 33,762

Shares Voted: 33,762

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Management Universal Proxy (White Proxy Card)		Mgmt	No								
		From the Combined List of Management & Dissident Nominees - Elect 12 Directors		Mgmt	No								
1A		Elect Management Nominee Director Mary T. Barra	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1B		Elect Management Nominee Director Safra A. Catz	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1C		Elect Management Nominee Director Amy L. Chang	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1D		Elect Management Nominee Director D. Jeremy Darroch	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1E		Elect Management Nominee Director Carolyn N. Everson	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1F		Elect Management Nominee Director Michael B.G. Froman	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1G		Elect Management Nominee Director James P. Gorman	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
1H		Elect Management Nominee Director Robert A. Iger	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											

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# The Walt Disney Company

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1I		Elect Management Nominee Director Maria Elena Lagomasino	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1J		Elect Management Nominee Director Calvin R. McDonald	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1K		Elect Management Nominee Director Mark G. Parker	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1L		Elect Management Nominee Director Derica W. Rice	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1M		Elect Dissident Nominee Director Nelson Peltz	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1N		Elect Dissident Nominee Director James ("Jay") A. Rasulo	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1O		Elect Dissident Nominee Director Craig Hatkoff	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1P		Elect Dissident Nominee Director Jessica Schell	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1Q		Elect Dissident Nominee Director Leah Solivan	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													

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# The Walt Disney Company

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
6		Report on Congruency of Political Spending with Company Values and Priorities	S	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
7		Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
8		Report on Charitable Contributions	S	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
9		Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	G	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
10		Advisory Vote on Board Size and Related Vacancies	G	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>											
		<i>Blended Rationale: DO NOT VOTE on this card.</i>											
		Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP		Mgmt	No								
		From the Combined List of Management & Dissident Nominees - Elect 12 Directors		Mgmt	No								

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# The Walt Disney Company

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS													
1.1		Elect Dissident Nominee Director Nelson Peltz	G	SH	Yes	For	For		For	For	No	No	No													
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>																										
1.2		Elect Dissident Nominee Director James ("Jay") A. Rasulo	G	SH	Yes	For	Withhold		Withhold	Withhold	Yes	No	No													
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p>OPPOSED COMPANY NOMINEES</p>														Mgmt	No											
1.1		Elect Management Nominee Director Michael B.G. Froman	G	Mgmt	Yes	Withhold	For		For	For	Yes	No	No													
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>																										
1.2		Elect Management Nominee Director Maria Elena Lagomasino	G	Mgmt	Yes	Withhold	Withhold		Withhold	Withhold	No	No	No													
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p>ACCEPTABLE COMPANY NOMINEES</p>														Mgmt	No											

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# The Walt Disney Company

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1.1		Elect Management Nominee Director Mary T. Barra	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.2		Elect Management Nominee Director Safra A. Catz	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.3		Elect Management Nominee Director Amy L. Chang	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.4		Elect Management Nominee Director D. Jeremy Darroch	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													

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1.5		Elect Management Nominee Director Carolyn N. Everson	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.6		Elect Management Nominee Director James P. Gorman	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.7		Elect Management Nominee Director Robert A. Iger	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.8		Elect Management Nominee Director Calvin R. McDonald	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													

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1.9		Elect Management Nominee Director Mark G. Parker	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.10		Elect Management Nominee Director Derica W. Rice	G	Mgmt	Yes	None	For		For	For	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
		BLACKWELLS NOMINEES		Mgmt	No								
1.1		Elect Dissident Nominee Director Craig Hatkoff	G	SH	Yes	Withhold	Withhold		Withhold	Withhold	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
1.2		Elect Dissident Nominee Director Jessica Schell	G	SH	Yes	Withhold	Withhold		Withhold	Withhold	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													

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1.3		Elect Dissident Nominee Director Leah Solivan	G	SH	Yes	Withhold	Withhold			Withhold Withhold	No	No	No
<p><i>Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p> <p><i>Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.</i></p>													
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For			For For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	Against	For			For For	Yes	No	No
<p><i>Voting Policy Rationale: A vote FOR the proposal is warranted. Pay and performance were reasonably aligned for the year in review and incentive programs were largely performance-based. Specifically, annual bonuses are largely based on pre-set objective metrics, while financial metrics appear to utilize rigorous target setting. In addition, a majority of the CEO's equity grant, and half of the equity grant for other NEOs, consisted of performance-conditioned equity with multi-year goals. However, though the company provides a rationale in the proxy statement, some concerns are raised by CEO Iger's perquisite values, which were relatively large in in FY23.</i></p> <p><i>Blended Rationale: A vote FOR the proposal is warranted. Pay and performance were reasonably aligned for the year in review and incentive programs were largely performance-based. Specifically, annual bonuses are largely based on pre-set objective metrics, while financial metrics appear to utilize rigorous target setting. In addition, a majority of the CEO's equity grant, and half of the equity grant for other NEOs, consisted of performance-conditioned equity with multi-year goals. However, though the company provides a rationale in the proxy statement, some concerns are raised by CEO Iger's perquisite values, which were relatively large in in FY23.</i></p>													
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	None	For			For For	No	No	No
5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	None	Against			Against Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	S	SH	Yes	None	For			For For	No	No	No
7		Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	None	Against			Against Against	No	No	No
8		Report on Charitable Contributions	S	SH	Yes	None	Against			Against Against	No	No	No
9		Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	G	SH	Yes	For	For			For For	No	No	No
10		Advisory Vote on Board Size and Related Vacancies	G	SH	Yes	Against	Against			Against Against	No	No	No
		Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS		Mgmt	No								
		From the Combined List of Management & Dissident Nominees - Elect 12 Directors		Mgmt	No								

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1a		Elect Dissident Nominee Director Craig Hatkoff	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1b		Elect Dissident Nominee Director Jessica Schell	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1c		Elect Dissident Nominee Director Leah Solivan	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1d		COMPANY NOMINEES		Mgmt	No								
1d		Elect Management Nominee Director Mary T. Barra	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1e		Elect Management Nominee Director Safra A. Catz	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1f		Elect Management Nominee Director Amy L. Chang	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1g		Elect Management Nominee Director D. Jeremy Darroch	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1h		Elect Management Nominee Director Carolyn N. Everson	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1i		Elect Management Nominee Director Michael B.G. Froman	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1j		Elect Management Nominee Director James P. Gorman	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													

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# The Walt Disney Company

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k		Elect Management Nominee Director Robert A. Iger	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1l		Elect Management Nominee Director Maria Elena Lagomasino	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1m		Elect Management Nominee Director Calvin R. McDonald	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1n		Elect Management Nominee Director Mark G. Parker	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1o		Elect Management Nominee Director Derica W. Rice	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1p		THE TRIAN GROUP NOMINEES Elect Dissident Nominee Director Nelson Peltz	G	Mgmt SH	No Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
1q		Elect Dissident Nominee Director James ("Jay") A. Rasulo	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													

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# The Walt Disney Company

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
6		Report on Congruency of Political Spending with Company Values and Priorities	S	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
7		Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
8		Report on Charitable Contributions	S	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
9		Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	G	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													
10		Advisory Vote on Board Size and Related Vacancies	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
<i>Voting Policy Rationale: DO NOT VOTE on this card.</i>													
<i>Blended Rationale: DO NOT VOTE on this card.</i>													

## Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Rejected - Other	Auto-Instructed 03/21/2024	Auto-Approved 03/21/2024		33,762	33,762
<b>Total Shares:</b>						<b>33,762</b>	<b>33,762</b>

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# Thermo Fisher Scientific Inc.

<b>Meeting Date:</b> 05/22/2024	<b>Country:</b> USA	<b>Ticker:</b> TMO	<b>Proxy Level:</b> 3
<b>Record Date:</b> 03/25/2024	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1847150	
<b>Primary Security ID:</b> 883556102	<b>Primary CUSIP:</b> 883556102	<b>Primary ISIN:</b> US8835561023	<b>Primary SEDOL:</b> 2886907
<b>Earliest Cutoff Date:</b> 05/20/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 10,196	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 10,196	<b>Shares Voted:</b> 10,196

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Marc N. Casper	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1b		Elect Director Nelson J. Chai	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1c		Elect Director Ruby R. Chandy	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1d		Elect Director C. Martin Harris	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1e		Elect Director Tyler Jacks	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1f		Elect Director Jennifer M. Johnson	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1g		Elect Director R. Alexandra Keith	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director James C. Mullen	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Debora L. Spar	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director Scott M. Sperling	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											

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## Thermo Fisher Scientific Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1k		Elect Director Dion J. Weisler	G	Mgmt	Yes	For	For			For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>														
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>														
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For			For	For	No	No	No
3		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For			For	For	No	No	No
4		Adopt Simple Majority Vote Requirement	G	SH	Yes	Against	Against			Against	Against	No	No	No

### Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 04/25/2024	Auto-Approved 04/25/2024		10,196	10,196
<b>Total Shares:</b>						<b>10,196</b>	<b>10,196</b>

## Visa Inc.

<b>Meeting Date:</b> 01/23/2024	<b>Country:</b> USA	<b>Ticker:</b> V	<b>Proxy Level:</b> 4
<b>Record Date:</b> 11/24/2023	<b>Meeting Type:</b> Annual	<b>Meeting ID:</b> 1809416	
<b>Primary Security ID:</b> 92826C839	<b>Primary CUSIP:</b> 92826C839	<b>Primary ISIN:</b> US92826C8394	<b>Primary SEDOL:</b> B2PZN04
<b>Earliest Cutoff Date:</b> 01/19/2024	<b>Total Ballots:</b> 1	<b>Voting Policy:</b> ISS	<b>Additional Policy:</b>
<b>Votable Shares:</b> 9,018	<b>*Shares on Loan:</b> 0	<b>Shares Instructed:</b> 9,018	<b>Shares Voted:</b> 9,018

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Lloyd A. Carney	G	Mgmt	Yes	For	For			For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>														
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>														
1b		Elect Director Kermit R. Crawford	G	Mgmt	Yes	For	For			For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>														
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>														
1c		Elect Director Francisco Javier Fernandez-Carbajal	G	Mgmt	Yes	For	For			For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>														
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>														
1d		Elect Director Ramon Laguarta	G	Mgmt	Yes	For	For			For	For	No	No	No
<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>														
<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>														

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1e		Elect Director Teri L. List	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1f		Elect Director John F. Lundgren	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1g		Elect Director Ryan McInerney	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1h		Elect Director Denise M. Morrison	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1i		Elect Director Pamela Murphy	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1j		Elect Director Linda J. Rendle	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
1k		Elect Director Maynard G. Webb, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: A vote FOR the director nominees is warranted.</i>											
		<i>Blended Rationale: A vote FOR the director nominees is warranted.</i>											
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Class B Exchange Offer Program Certificate Amendments	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Adjourn Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	Against	Against		Against	Against	No	No	No

**Ballot Details**

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed 12/29/2023	Auto-Approved 12/29/2023		9,018	9,018
<b>Total Shares:</b>						<b>9,018</b>	<b>9,018</b>

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**PARAMETERS**

Location(s): All Locations  
Account Group(s): All Account Groups  
Institution Account(s): All Institution Accounts  
Custodian Account(s): All Custodian Accounts  
Additional Policy: None  
ADR Meetings: All Meetings  
Ballot Statuses: All Statuses  
Contrary Votes: All Votes  
Date Format: MM/DD/YYYY  
ESG Pillar: All Pillars  
ESG Statistics Preference: Include Blended ESG Pillars  
Header Display: Repeat Headers for Any Meeting Split by Multiple Pages  
Markets: All Markets  
Meeting ID's: All Meeting ID's  
Meeting Types: All Meeting Types  
PoA Markets: All Markets  
Proposal Category: All Categories  
Proposal Proponents: All Proponents  
Proposal Subcategory: All Subcategories  
Rationale: All Rationale  
Recommendations: All Recommendations  
Record Date Markets: All Markets  
Reregistration Meetings: Include Reregistration Meetings  
Shareblocking Markets: All Markets  
Significant Vote: None  
Sort Order: Company Name, Meeting Date  
Vote Instructions: All Instructions  
Voting Policies: All Policies  
Zero (0) Share Ballots: Exclude 0 Share Ballots  
Account Watchlist: None  
Country Watchlist: None  
Issuer Watchlist: None  
Proposal Code Watchlist: None  
Proposal Code Watchlist - Agenda Output: Include Exact Matches Only

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