

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 09/30/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

Voting Statistics

	Total	Percent
	Iotai	Percent
Votable Meetings	22	
Meetings Voted	21	95.45%
Meetings with One or More Votes Against Management	10	45.45%
Votable Ballots	22	
Ballots Voted	21	95.45%

Note: A meeting is votable when one or more ballots are eligible to vote at the meeting, and differences in votable meetings and ballots occurs when multiple ballots are available to vote for the same meeting.

	Manageme	nt Proposals	Shareholder	Proposals	All Proposals		
	Total	Percent	Total	Percent	Total	Percent	
Votable Proposals	383		74		457		
Proposals Voted	338	88.25%	41	55.41%	379	82.93%	
FOR Votes	294	76.76%	16	21.62%	310	67.83%	
AGAINST Votes	44	11.49%	25	33.78%	69	15.10%	
ABSTAIN Votes	0	0.00%	0	0.00%	0	0.00%	
WITHHOLD Votes	0	0.00%	0	0.00%	0	0.00%	
Votes WITH Management	294	76.76%	26	35.14%	320	70.02%	
Votes AGAINST Management	44	11.49%	15	20.27%	59	12.91%	
Significant Votes	0	0.00%	0	0.00%	0	0.00%	

Note: Instructions of Do Not Vote are not considered voted; Frequency on Pay votes of 1, 2 or 3 Years are only reflected statistically, where applicable, but present in the underlying detail; and in cases of different votes submitted across ballots for a given meeting, votes cast are distinctly counted by type per proposal where total votes submitted may be higher than unique proposals voted.

E, S, G Pillar Statistics

	Vota Propo		Propos Vote		Manago Propo		Shareh Propo		All Propo	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Environmental	3	0.66%	3	0.79%	0	0.00%	3	4.05%	3	0.66%
Social	25	5.47%	19	5.01%	1	0.26%	24	32.43%	25	5.47%
Governance	415	90.81%	346	91.29%	382	99.74%	33	44.59%	415	90.81%
E&S Blended	12	2.63%	9	2.37%	0	0.00%	12	16.22%	12	2.63%
S&G Blended	1	0.22%	1	0.26%	0	0.00%	1	1.35%	1	0.22%
E&S&G Blended	1	0.22%	1	0.26%	0	0.00%	1	1.35%	1	0.22%
Total Unique Proposal(s)	457		379		383		74		457	

Note: For Blended Pillars, clients should review the E,S,G pillar designation provided in the meeting's proposal data.

Proposal Statistics

	Vota Prop		Propo Vot		Manage Propo		Shareh Propo		Votes Ag Manage		Signifi Vot	
	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent	Total	Percent
Audit Related	24	5.25%	21	4.60%	24	5.25%	0	0.00%	0	0.00%	0	0.00%
Capitalization	27	5.91%	27	5.91%	27	5.91%	0	0.00%	6	1.31%	0	0.00%
Company Articles	9	1.97%	6	1.31%	5	1.09%	4	0.88%	0	0.00%	0	0.00%
Compensation	73	15.97%	64	14.00%	67	14.66%	6	1.31%	17	3.72%	0	0.00%
Corporate Governance	4	0.88%	4	0.88%	0	0.00%	4	0.88%	2	0.44%	0	0.00%
Director Election	226	49.45%	175	38.29%	211	46.17%	15	3.28%	15	3.28%	0	0.00%
Director Related	8	1.75%	5	1.09%	4	0.88%	4	0.88%	0	0.00%	0	0.00%
E&S Blended	12	2.63%	9	1.97%	0	0.00%	12	2.63%	1	0.22%	0	0.00%
Environmental	3	0.66%	3	0.66%	0	0.00%	3	0.66%	1	0.22%	0	0.00%
Miscellaneous	8	1.75%	8	1.75%	7	1.53%	1	0.22%	0	0.00%	0	0.00%
Mutual Funds	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
No Research	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Non-Routine Business	5	1.09%	5	1.09%	4	0.88%	1	0.22%	2	0.44%	0	0.00%
Routine Business	24	5.25%	24	5.25%	24	5.25%	0	0.00%	0	0.00%	0	0.00%
Social	25	5.47%	19	4.16%	1	0.22%	24	5.25%	9	1.97%	0	0.00%
Strategic Transactions	6	1.31%	6	1.31%	6	1.31%	0	0.00%	6	1.31%	0	0.00%
Takeover Related	3	0.66%	3	0.66%	3	0.66%	0	0.00%	0	0.00%	0	0.00%
Total	457	100.00%	379	82.93%	383	83.81%	74	16.19%	59	12.91%	0	0.00%

Adobe Inc.

Record D	Date: 04/17/2 Date: 02/20/20 Security ID: 0)24	Country: USA Meeting Type Primary CUSI		01	N	-	3E D: 1828583 SIN: US0072	4F1012		Proxy Level Primary SEI		54	
Earliest Cu	utoff Date: 04/1	15/2024	Total Ballots: 1			v	oting Polic	y: ISS			Additional Po	licy:		
Votable Sh	nares: 6,224		*Shares on Loa	n: 0		s	hares Inst	r ucted: 6,224			Shares Voted	: 6,224		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Cristia	ano Amon	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR th	ne director n	ominees is war	ranted.								
		Blended Rationale: A	Vote FOR the dir	rector nomin	ees is warrante	ed.								
1b		Elect Director Amy E	Banse	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR th	ne director n	ominees is war	ranted.								
		Blended Rationale: A	N vote FOR the dir	rector nomin	ees is warrante	ed.								
1c		Elect Director Brett	Biggs	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR th	ne director n	ominees is war	ranted.								
		Blended Rationale: A	Vote FOR the dir	rector nomin	ees is warrante	ed.								
1d		Elect Director Melan	ie Boulden	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR th	ne director n	ominees is war	ranted.								
		Blended Rationale: A	Vote FOR the dir	rector nomin	ees is warrante	ed.								
1e		Elect Director Frank	Calderoni	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR th	ne director n	ominees is war	ranted.								
		Blended Rationale: A	Vote FOR the dir	ector nomin	ees is warrante	ed.								

Adobe Inc.

roposal Significant lumber Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
lf	Elect Director Laura Desmond	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
1g	Elect Director Shantanu Narayen	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
1h	Elect Director Spencer Neumann	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
1i	Elect Director Kathleen Oberg	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
1j	Elect Director Dheeraj Pandey	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
1k	Elect Director David Ricks	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
11	Elect Director Daniel Rosensweig	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director	nominees is wa	rranted.								
	Blended Rationale: A vote FOR ti	he director nomi	nees is warrant	ed.								
2	Amend Omnibus Stock Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
5	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	G	SH	Yes	Against	Against		Against	Against	No	No	No
6	Report on Hiring of Persons with Arrest or Incarceration Records	S	SH	Yes	Against	Against		Against	Against	No	No	No
allot Details												
stitutional Account Detail A Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S		Votable S	_	Shares	

(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		6,224	6,224
			03/21/2024	03/21/2024			

Air Liquide SA

Record D	Date: 04/30/2 Date: 04/26/20 Security ID:)24	Country: Fran Meeting Type Primary CUS	e: Annual/Sp		N	-	D: 1823516	120073		Proxy Level Primary SEI		317	
Earliest C	utoff Date: 04/2		Total Ballots: 1			v	oting Polic	: y: ISS			Additional Po	licy:		
Proposal Number	hares: 18,780 Significant Vote	Proposal Text	*Shares on Loa	ESG Pillar	Proponent	S Votable Proposal	Mgmt	ructed: 18,78 ISS Rec	Additional Policy Rec	Voting Policy Rec	Shares Voted Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business			Mgmt	No							-	
1		Approve Financial Standard Approve Financial State		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rational and lack of concerns.		e approval o	of the annual ac	counts are i	warranted	due to the u	nqualified audi	tors' opini	on			
		Blended Rationale: Vo lack of concerns.	otes FOR the ap	proval of the	e annual accoun	ts are warra	anted due i	to the unqua	lified auditors'	opinion ar	nd			
2		Approve Consolidate Statements and Stat Reports		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rational and lack of concerns.		e approval d	of the annual ac	counts are i	warranted	due to the u	nqualified audi	tors' opini	חמ			
		Blended Rationale: Vo lack of concerns.	otes FOR the ap	proval of the	e annual accoun	ts are warra	anted due i	to the unqua	lified auditors'	opinion ar	nd			
3		Approve Allocation o and Dividends of EUI Share		G	Mgmt	Yes	For	For		For	For	No	No	No
4		Authorize Repurchas 10 Percent of Issued Capital	•	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Kim Ann Min Director	k as	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rational concerns (Items 5 an		e reelection	s of these indep	endent non	ninees are	warranted in	the absence o	of specific				
		Blended Rationale: Vo (Items 5 and 6).	otes FOR the ree	elections of	these independe	ent nominee	es are warr	anted in the	absence of spe	ecific conce	erns			
6		Reelect Monica de Vi Director	irgiliis as	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rational concerns (Items 5 an		e reelection	s of these indep	endent non	ninees are	warranted in	the absence o	of specific				
		Blended Rationale: Vo (Items 5 and 6).	otes FOR the ree	elections of a	these independe	ent nominee	es are warr	anted in the	absence of spe	ecific conce	erns			
7		Approve Auditors' Sp Report on Related-Pa Transactions Mentior Absence of New Tran	arty ning the	G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Compensati Francois Jackow, CE		G	Mgmt	Yes	For	For		For	For	No	No	No

Air Liquide SA

roposal lumber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
9		Approve Compensation of Benoit Potier, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	this remuner	ation policy is w	arranted be	cause it do	es not raise	any significant	concern.				
		Blended Rationale: A vote FOR this i	remuneration	policy is warrai	nted because	e it does no	ot raise any s	significant cond	cern.				
14		Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	this remuner	ation policy is w	arranted be	cause it do	es not raise	any significant	concern.				
		Blended Rationale: A vote FOR this i	remuneration	policy is warrai	nted because	e it does no	ot raise any s	significant cond	cern.				
15		Appoint PricewaterhouseCoopers Audit as Authorized Sustainability Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR a	re warranted	in the absence	of specific of	oncerns.							
		Blended Rationale: Votes FOR are w	arranted in ti	he absence of s	pecific conce	rns.							
16		Appoint KPMG S.A. as Authorized Sustainability Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR a	re warranted	in the absence	of specific of	oncerns.							
		Blended Rationale: Votes FOR are w	arranted in ti	he absence of s	pecific conce	rns.							
		Extraordinary Business		Mgmt	No								
17		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FOR a	re warranted	l in the absence	of any spec	ific concer	ns.						

Blended Rationale: Votes FOR are warranted in the absence of any specific concerns.

Air Liquide SA

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes F	OR are warranted	l in the absence	of any spec	ific concer	ns.						
	Blended Rationale: Votes FOR a	re warranted in t	he absence of a	ny specific c	oncerns.							
21	Amend Article 11 of Bylaws Re: Age Limit of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes F (item 21) and chairman (item 2.		l as the propose	ed amendme	nts would	relax the sta	atutory age lim	it for direct	tors			
	Blended Rationale: Votes FOR a (item 21) and chairman (item 2.		he proposed an	nendments v	vould relax	the statuto	ry age limit for	directors				
22	Amend Article 12 of Bylaws Re: Age Limit of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes F (item 21) and chairman (item 2.		l as the propose	ed amendme	nts would	relax the sta	atutory age lim	it for direct	tors			
	Blended Rationale: Votes FOR a (item 21) and chairman (item 2.		he proposed an	nendments v	vould relax	the statuto	ry age limit for	directors				
	Ordinary Business		Mgmt	No								
23	Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	ND 0045863	Confirmed	Auto-Instructed		Auto-Approv	ved			18,71	30	18,	780
			03/29/2024		04/17/2024							
								Total Shares	18,7	B0	18,	780

Alphabet Inc.

-	Date: 06/07/2 ate: 04/09/20		Country: USA Meeting Type:	Annual			licker: GO Meeting II	OGL): 1858349			Proxy Level	: 2			
Primary S	Security ID:)2079K305	Primary CUSIP	: 02079K30	5	1	Primary IS	IN: US0207	9K3059		Primary SEI	DOL: BYVY8	3G0		
	arliest Cutoff Date: 06/05/2024 otable Shares: 55,180		Total Ballots: 1 *Shares on Loan: 0				Voting Policy: ISS Shares Instructed: 55,180					Additional Policy: Shares Voted: 55,180			
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1a		Elect Director Larry Pa	ge	G	Mgmt	Yes	For	For		For	For	No	No	No	

Alphabet Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
		Voting Policy Rationale: Votes AGAIN due to the company maintaining a m time-based sunset. Votes AGAINST ii Washington are warranted due to ex vote FOR the remaining director non	nulti-class sha ncumbent con recutive comp	nre structure wit mpensation com pensation conce	th disparate mmittee mei	voting rigi nbers Johr	nts, which is i Doerr, K. Ra	not subject to a am Shriram, ar	a reasonal nd Robin				
		Blended Rationale: Votes AGAINST g the company maintaining a multi-cla. time-based sunset. Votes AGAINST in Washington are warranted due to ex vote FOR the remaining director non	ss share struc ncumbent con recutive comp	cture with dispa mpensation com pensation conce	arate voting mmittee mei	rights, whi nbers Johr	ich is not sub, n Doerr, K. Ra	ject to a reaso am Shriram, ar	nable nd Robin				
1b		Elect Director Sergey Brin	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAIN due to the company maintaining a m time-based sunset. Votes AGAINST i Washington are warranted due to ex vote FOR the remaining director non	nulti-class sha ncumbent con recutive comp	nre structure wit mpensation com pensation conce	th disparate mmittee mei	voting rigi nbers Johr	hts, which is i Doerr, K. Ra	not subject to a am Shriram, ar	a reasonal nd Robin				
		Blended Rationale: Votes AGAINST g the company maintaining a multi-cla. time-based sunset. Votes AGAINST i Washington are warranted due to ex vote FOR the remaining director non	ss share struc ncumbent co recutive comp	cture with dispa mpensation com pensation conce	arate voting nmittee mei	rights, whi mbers Johr	ich is not sub, n Doerr, K. Ra	ject to a reaso am Shriram, ar	nable nd Robin				
1c		Elect Director Sundar Pichai	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAIN due to the company maintaining a m time-based sunset. Votes AGAINST ii Washington are warranted due to ex vote FOR the remaining director non Blended Rationale: Votes AGAINST g	nulti-class sha incumbent con recutive comp ninees is warn novernance co	re structure wit mpensation con pensation conce ranted. pommittee memb	th disparate mmittee mer erns, in the a bers John He	voting rigi mbers Johr absence of ennessy ar	hts, which is i n Doerr, K. Ra a say-on-pay nd Frances Ar	not subject to a am Shriram, ar y proposal on t nold are warra	a reasonal nd Robin he ballot. , nted, due	4			
		the company maintaining a multi-cla. time-based sunset. Votes AGAINST ii Washington are warranted due to ex vote FOR the remaining director non	ncumbent co recutive comp	mpensation com pensation conce	nmittee mei	nbers Johr	n Doerr, K. Ra	am Shriram, ar	nd Robin	4			
1d		Elect Director John L. Hennessy	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAIN due to the company maintaining a m time-based sunset. Votes AGAINST ii Washington are warranted due to ex vote FOR the remaining director non	nulti-class sha incumbent con recutive comp	nre structure wit mpensation com pensation conce	th disparate nmittee mei	voting rigi mbers Johr	hts, which is i Doerr, K. Ra	not subject to a am Shriram, ar	a reasonal nd Robin				
		Blended Rationale: Votes AGAINST g the company maintaining a multi-cla time-based sunset. Votes AGAINST ii Washington are warranted due to ex vote FOR the remaining director non	ss share struc ncumbent con recutive comp	cture with dispa mpensation com pensation conce	arate voting nmittee mei	rights, whi nbers Johr	ich is not sub, n Doerr, K. Ra	ject to a reaso am Shriram, ar	nable nd Robin				
1e		Elect Director Frances H. Arnold	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAIN due to the company maintaining a m time-based sunset. Votes AGAINST ii Washington are warranted due to ex vote FOR the remaining director non	nulti-class sha ncumbent con recutive comp	nre structure wit mpensation com pensation conce	th disparate nmittee mei	voting rigi mbers Johr	hts, which is i Doerr, K. Ra	not subject to am Shriram, ar	a reasonal nd Robin				
		Blended Rationale: Votes AGAINST g the company maintaining a multi-cla. time-based sunset. Votes AGAINST in Washington are warranted due to ex vote FOR the remaining director non	ss share struc ncumbent co recutive comp	cture with dispa mpensation com pensation conce	arate voting nmittee mei	rights, whi nbers Johr	ich is not sub, n Doerr, K. Ra	ject to a reaso am Shriram, ar	nable nd Robin			-	

Alphabet Inc.

oposal Significan Imber Vote	t Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agai ISS
1f	Elect Director R. Martin "Marty" Chavez	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes AGAI due to the company maintaining a I time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	multi-class sha incumbent con executive comp	re structure wit mpensation com pensation conce	th disparate mmittee men	voting righ nbers John	nts, which is Doerr, K. R	not subject to am Shriram, a	a reasonal nd Robin			-	
	Blended Rationale: Votes AGAINST the company maintaining a multi-clu time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	ass share struction incumbent contraction incutive comp	cture with dispa mpensation com pensation conce	arate voting . mmittee men	rights, whi nbers John	ich is not sub Doerr, K. R	oject to a reaso am Shriram, a	onable nd Robin				
lg	Elect Director L. John Doerr	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAI due to the company maintaining a l time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	multi-class sha incumbent con executive comp	re structure wit mpensation com pensation conce	th disparate mmittee men	voting righ nbers John	nts, which is Doerr, K. R	not subject to am Shriram, a	a reasonal nd Robin			-	
	Blended Rationale: Votes AGAINST the company maintaining a multi-cl time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	ass share struc incumbent con executive comp	cture with dispa mpensation com pensation conce	arate voting . nmittee men	rights, whi nbers John	ich is not sub Doerr, K. R	oject to a reaso am Shriram, a	onable nd Robin				
lh	Elect Director Roger W. Ferguson, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes AGAI due to the company maintaining a l time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	multi-class sha incumbent con executive comp	re structure wit mpensation com pensation conce	th disparate nmittee men	voting righ nbers John	nts, which is Doerr, K. R	not subject to am Shriram, a	a reasonal nd Robin				
	Blended Rationale: Votes AGAINST the company maintaining a multi-cl time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	ass share struction incumbent contraction incutive comp	cture with dispa mpensation com pensation conce	arate voting . mmittee men	rights, whi nbers John	ich is not sub Doerr, K. R	oject to a reaso am Shriram, a	onable nd Robin				
Li	Elect Director K. Ram Shriram	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAI due to the company maintaining a I time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	multi-class sha incumbent con executive comp	re structure wit mpensation com pensation conce	th disparate mmittee men	voting righ nbers John	nts, which is Doerr, K. R	not subject to am Shriram, a	a reasonal nd Robin			-	
	Blended Rationale: Votes AGAINST the company maintaining a multi-clu time-based sunset. Votes AGAINST Washington are unscended due to a	ass share struc incumbent col	cture with dispa mpensation con	arate voting . mmittee men	rights, whi nbers John	ich is not sub Doerr, K. R	oject to a reaso am Shriram, a	onable nd Robin				

Washington are warranted due to executive compensation concerns, in the absence of a say-on-pay proposal on the ballot. A vote FOR the remaining director nominees is warranted.

roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1j		Elect Director Robin L. Washington	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAI due to the company maintaining a time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	multi-class sha incumbent coi xecutive comp	re structure wit mpensation con pensation conce	h disparate nmittee men	voting righ nbers John	ts, which is Doerr, K. R	not subject to am Shriram, al	a reasonab nd Robin				
		Blended Rationale: Votes AGAINST the company maintaining a multi-clu time-based sunset. Votes AGAINST Washington are warranted due to e vote FOR the remaining director no	ass share struc incumbent col xecutive comp	cture with dispa mpensation con pensation conce	nate voting . nmittee men	rights, whit nbers John	ch is not sub Doerr, K. R	oject to a reasc am Shriram, ai	onable nd Robin				
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Amend Bylaw regarding Stockholder Approval of Director Compensation	S, G	SH	Yes	Against	Against		Against	Against	No	No	No
4		Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
5		Report on Electromagnetic Radiation and Wireless Technologies Risks	S	SH	Yes	Against	Against		Against	Against	No	No	No
6		Adopt Policy to Require Board of Directors Members to Disclose their Political and Charitable Donations	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
7		Report on Climate Risk in Retirement Plan Options	E	SH	Yes	Against	Against		Against	Against	No	No	No
8		Report on Lobbying Payments and Policy	S	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR evaluate the company's lobbying eff		n is warranted,	as sharehold	ders would	benefit fron	n increased dis	closure to				
		Blended Rationale: A vote FOR this evaluate the company's lobbying eff		varranted, as sh	areholders i	would bene	efit from incr	reased disclosu	ire to				
9		Approve Recapitalization Plan for all Stock to Have One-vote per Share	G	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR preference for a capital structure in				,			holders'			-	
		Blended Rationale: A vote FOR this preference for a capital structure in			-				ers'				
10		Report on Reproductive Healthcare Misinformation Risks	S	SH	Yes	Against	Against		Against	Against	No	No	No
11		Amend Audit and Compliance Committee Charter to Include Artificial Intelligence Oversight	E, S, G	SH	Yes	Against	Against		Against	Against	No	No	No

Alphabet Inc.

Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
Report on Risks Related to AI Generated Misinformation and Disinformation	S	SH	Yes	Against	For		For	For	Yes	No	No
2 <i>i</i>		-					arency on				
		-			-		cy on				
Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies	S	SH	Yes	Against	For		For	For	Yes	No	No
impacts would help shareholders b	petter evaluate t				-			fits		-	
would help shareholders better ev	aluate the comp		,		5		,				
Adopt Targets Evaluating YouTube Child Safety Policies	S	SH	Yes	Against	For		For	For	Yes	No	No
tracks metrics related to child safe	ty on the compa										
	, ,	,			,	,					
Custodian Account Number E	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
	Report on Risks Related to AI Generated Misinformation and Disinformation Voting Policy Rationale: A vote FO mis/disinformation related to gene Blended Rationale: A vote FOR this mis/disinformation related to gene Publish Human Rights Risk Assessment on the AI-Driven Targeted Ad Policies Voting Policy Rationale: A vote FO impacts would help shareholders b targeted advertising policies and p Blended Rationale: A vote FOR this would help shareholders better ex- targeted advertising policies and p Adopt Targets Evaluating YouTube Child Safety Policies Voting Policy Rationale: A vote FO tracks metrics related to child safet company is managing related risks Blended Rationale: A vote FOR this metrics related to child safety on to is managing related risks.	Proposal Text Pillar Report on Risks Related to AI S Generated Misinformation and Disinformation Voting Policy Rationale: A vote FOR this proposal is warmis/disinformation related to generative AI in order Blended Rationale: A vote FOR this proposal is warmis/disinformation related to generative AI in order Publish Human Rights Risk S Assessment on the AI-Driven Targeted Ad Policies S Voting Policy Rationale: A vote FOR this proposal is warmis/disinformation related to generative AI in order Publish Human Rights Risk S Assessment on the AI-Driven Targeted Ad Policies Voting Policy Rationale: A vote FOR this proposal is warmingates would help shareholders better evaluate the completing policies and practices. Blended Rationale: A vote FOR this proposal is warmould help shareholders better evaluate the completing policies and practices. 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(IA Name, IA Number)	Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		55,180	55,180
. ,			05/22/2024	05/22/2024			
					Total Shares:	55,180	55,180

Amazon.com, Inc.

Record D	Meeting Date: 05/22/2024 Country: USA Record Date: 03/28/2024 Meeting Type: Annual Primary Security ID: 023135106 Primary CUSIP: 023135106				06	N	•	ZN D: 1848566 SIN: US0231	351067		Proxy Level Primary SEI)19	
	arliest Cutoff Date: 05/20/2024 otable Shares: 34,705			in: 0			oting Polic	:y: ISS ructed: 34,70	5		Additional Po Shares Voted	-		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Jeffre	y P. Bezos	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: A vote FOR t	he director n	ranted.							-		

Blended Rationale: A vote FOR the director nominees is warranted.

Amazon.com, Inc.

roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1b		Elect Director Andrew R. Jassy	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1c		Elect Director Keith B. Alexander	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.							-	
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.							-	
1d		Elect Director Edith W. Cooper	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR ti	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1e		Elect Director Jamie S. Gorelick	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR ti	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1f		Elect Director Daniel P. Huttenlocher	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1g		Elect Director Andrew Y. Ng	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR ti	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1h		Elect Director Indra K. Nooyi	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR ti	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1i		Elect Director Jonathan J. Rubinstein	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1j		Elect Director Brad D. Smith	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR ti	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
1k		Elect Director Patricia Q. Stonesifer	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomine	ees is warrante	ed.								
11		Elect Director Wendell P. Weeks	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR ti	he director no	ominees is war	ranted.								

Amazon.com, Inc.

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No

Voting Policy Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.

Blended Rationale: While a pay-for-performance misalignment was identified for the year in review and certain concerns remain surrounding the company's pay program structure, as no portion of NEO compensation is directly tied to the achievement of pre-set performance criteria, certain mitigating factors have been identified. Specifically, it is recognized that FY23 pay for all NEOs was relatively low, consisting only of a base salary and certain perquisites. In addition, no equity awards were provided to NEOs in FY23, following relatively large grants made to certain NEOs during the prior fiscal year. However, following consecutive years of relatively low support for this proposal, the compensation committee demonstrated limited responsiveness to certain shareholders' concerns. The compensation committee engaged with shareholders, disclosed specific feedback, and provided enhanced disclosure surrounding the current pay program design and philosophy. While this greater transparency into the committee's rationale for its pay practices is recognized, the company did not make material changes to the pay program to address certain shareholder concerns. Although the company has demonstrated a degree of responsiveness by addressing certain shareholders questions, the lack of actions taken in respect to certain areas of concern falls short of adequate responsiveness. In light of the committee's limited responsiveness to the relatively low say-on-pay vote last year, a vote AGAINST this proposal is warranted.

Establish a Public Policy Committee	E, S	SH	Yes	Against	Against	Against	Against	No	No	No
Establish a Board Committee on Corporate Financial Sustainability	E, S	SH	Yes	Against	Against	Against	Against	No	No	No
Report on Customer Due Diligence	S	SH	Yes	Against	Against	Against	Against	No	No	No
Report on Lobbying Payments and Policy	S	SH	Yes	Against	For	For	For	Yes	No	No
Vating Paling Patianalas A vata FOR	this recelutio	n is warrant	ad as shareha	Idara would	hanafit fuam in au	and diadaguna to				

Voting Policy Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.

Blended Rationale: A vote FOR this resolution is warranted, as shareholders would benefit from increased disclosure to evaluate the company's lobbying efforts.

 Report on Median and Adjusted
 S
 SH
 Yes
 Against
 For
 For
 For
 Yes
 No

 Gender/Racial Pay Gaps
 Voting Policy Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.
 No

No

Blended Rationale: A vote FOR this proposal is warranted. Publishing the requested pay gap statistics could increase accountability for diversity efforts and would provide shareholders with useful information about how effectively management is assessing and mitigating risks that may arise from inequitable worker treatment.

Report on Viewpoint	E, S	SH	Yes	Against	Against	Against	Against	No	No	No
Discrimination										

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
10		Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	E, S	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR and how the company considers hu low-carbon economy as part of its c	man capital m	anagement and						her			
		Blended Rationale: A vote FOR this how the company considers human low-carbon economy as part of its c	capital manag	ement and con						nd			
11		Report on Efforts to Reduce Plastic Use	E	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR how the company is managing risks		-		ers would b	enefit from a	additional info	rmation on				
		Blended Rationale: A vote FOR this the company is managing risks rela				ould benefi	it from additi	ional informati	ion on how				
12		Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	S	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR disclosure on how the company is n collective bargaining rights.						-	-				
		Blended Rationale: A vote FOR this disclosure on how the company is n collective bargaining rights.						-					
13		Disclose All Material Scope 3 GHG Emissions	E	SH	Yes	Against	Against		Against	Against	No	No	No
14		Commission Third Party Study and Report on Risks Associated with Use of Rekognition	S	SH	Yes	Against	Against		Against	Against	No	No	No
15		Adopt Policy to Require Board Members to Disclose their Political and Charitable Donations	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
16		Establish a Board Committee on Artificial Intelligence	E, S	SH	Yes	Against	Against		Against	Against	No	No	No
17		Commission a Third Party Audit on Working Conditions	S	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR violations and resulting negative me appears reasonable at this time. Ad statistics cited by the proponent and evaluate the company's efforts to a	edia attention. Iditionally, resu d the injury rat	Given the pote Its from an ind tes reported by	ntial reputat ependent au	tional risk, a Idit may ad	an independe dress the inc	ent third-party consistencies b	r audit Detween the				
		Blended Rationale: A vote FOR this and resulting negative media attent reasonable at this time. Additionally cited by the proponent and the inju- the company's efforts to address we	tion. Given the y, results from t ry rates report	potential reput an independen ed by the comp	ational risk, t audit may a	an indeper address the	ndent third-p e inconsisten	party audit app poies between	ears the statistic	CS			
Ballot Deta		6											
	l Account Detail A Number)	Custodian Account Number Ba	allot Status	Instructed		Approved		Ballot Voting S		Votable S			Voted

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

Amazon.com, Inc.

Amazon.com, Inc.

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		34,705	34,705
			05/08/2024	05/08/2024			
					Total Shares:	34,705	34,705

ASML Holding NV

-	Date: 04/24/2 Date: 03/27/20		Country: Net Meeting Typ	e: Annual		M	-	D: 1818545			Proxy Level			
Primary S	Security ID:	N07059202	Primary CUS	SIP: N07059	202	P	rimary I	SIN: NL0010	273215		Primary SEI	DOL: B929F	46	
Earliest Cu	utoff Date: 04/1	7/2024	Total Ballots:	1		v	oting Poli	cy: ISS			Additional Po	licy:		
Votable Si	nares: 5,475		*Shares on Lo	an: 0		S	hares Inst	tructed: 5,475			Shares Voted	: 5,475		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Annual Meeting Age	nda		Mgmt	No								
1		Open Meeting		G	Mgmt	No								
2		Discuss the Compan Business, Financial S and ESG Sustainabili	Situation	G	Mgmt	No								
3a		Approve Remuneration	ion Report	G	Mgmt	Yes	For	For		For	For	No	No	No
3b		Adopt Financial State and Statutory Repor		G	Mgmt	Yes	For	For		For	For	No	No	No
3с		Discussion on Comp Corporate Governan Structure and Comp the Corporate Gover Code	ce liance with	G	Mgmt	No								
3d		Receive Explanation Company's Reserves Dividend Policy		G	Mgmt	No								
3e		Approve Dividends		G	Mgmt	Yes	For	For		For	For	No	No	No
4a		Approve Discharge o Management Board	of	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa controversies that the					-		-	compelling	9		-	
		Blended Rationale: A controversies that the				,		-		pelling				
4b		Approve Discharge o Supervisory Board	of	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa controversies that the					-		-	compelling	9			
		Blended Rationale: A controversies that the				,		-		pelling				
5		Approve Number of Management Board	Shares for	G	Mgmt	Yes	For	For		For	For	No	No	No

ASML Holding NV

Proposal lumber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
6a		Announce Intention to Reappoint C.D. Fouquet to Management Board	G	Mgmt	No								
		Voting Policy Rationale: These are no	on-voting iten	15.									
		Blended Rationale: These are non-vo	ting items.										
6b		Announce Intention to Reappoint J.P. Koonmen to Management Board	G	Mgmt	No								
		Voting Policy Rationale: These are no	on-voting iten	15.									
		Blended Rationale: These are non-vo	ting items.										
7a		Discuss Updated Profile of the Supervisory Board	G	Mgmt	No								
7b		Reelect A.P. Aris to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t exceeding four years; * The candidat no known controversy concerning the	es appear to							5			
		Blended Rationale: A vote FOR these four years; * The candidates appear controversy concerning the candidates	to possess th						-				
7c		Reelect D.M. Durcan to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t exceeding four years; * The candidat no known controversy concerning the	es appear to							5			
		Blended Rationale: A vote FOR these four years; * The candidates appear controversy concerning the candidate	to possess th						-				
7d		Reelect D.W.A. East to Supervisory Board	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t exceeding four years; * The candidat no known controversy concerning the	es appear to							5			
		Blended Rationale: A vote FOR these four years; * The candidates appear controversy concerning the candidates	to possess th					-	-				
7e		Discuss Composition of the Supervisory Board	G	Mgmt	No								
8a		Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	his proposal i	is warranted b	ecause it is il	n line with	commonly i	ised safequards	s regarding	7			

Blended Rationale: A vote FOR this proposal is warranted because it is in line with commonly used safeguards regarding volume and duration.

ASML Holding NV

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8b	Authorize Board to Exclue Preemptive Rights from S Issuances		Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A volume and duration.	vote FOR this propo	osal is warranted b	ecause it is i	in line with	commonly	used safeguard	ls regarding	g			
	Blended Rationale: A vote volume and duration.	FOR this proposal i	s warranted becau	se it is in lind	e with com	nmonly used	safeguards reg	arding				
9	Authorize Repurchase of 10 Percent of Issued Sha Capital		Mgmt	Yes	For	For		For	For	No	No	No
10	Authorize Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
11	Other Business (Non-Vot	ng) G	Mgmt	No								
12	Close Meeting	G	Mgmt	No								
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	Shares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	ND 0045863	Confirmed	Auto-Instructed	ł	Auto-Appro	oved			5,47	5	5,4	175
Chain, 19005			03/21/2024		03/21/2024	1						
							-	Total Shares	: 5,47	75	5,4	75

Booking Holdings Inc.

	Date: 06/04/2		Country: US/			-	icker: BK				Proxy Level	: 3		
	ate: 04/09/20		Meeting Typ				-	D: 1855030						
Primary S	Security ID:	09857L108	Primary CUS	SIP: 09857L1	08	P	rimary IS	SIN: US0985	57L1089		Primary SEI	DOL: BDRX	DB4	
Earliest Cu	itoff Date: 05/3	31/2024	Total Ballots:	1		v	oting Polic	:y: ISS			Additional Po	licy:		
Votable Sh	nares: 1,099		*Shares on Lo	an: 0		s	hares Inst	ructed: 1,099			Shares Voted	: 1,099		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.1		Elect Director Glenn D). Fogel	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale	e: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A v	ote FOR the d	lirector nomir	nees is warrante	ed.								
1.2		Elect Director Mirian M Graddick-Weir	Ч.	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale	e: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A v	ote FOR the d	lirector nomir	nees is warrante	ed.								
1.3		Elect Director Kelly Gr	rier	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale	e: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A v	ote FOR the d	lirector nomii	nees is warrante	ed.								

Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1.4		Elect Director Wei Hopeman	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
1.5		Elect Director Robert J. Mylod, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	rranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
1.6		Elect Director Charles H. Noski	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
1.7		Elect Director Larry Quinlan	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is wai	ranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
1.8		Elect Director Nicholas J. Read	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is wai	ranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
1.9		Elect Director Thomas E. Rothman	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is wai	ranted.								
		Blended Rationale: A vote FOR the di	rector nomin	ees is warrante	ed.								
1.10		Elect Director Sumit Singh	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomin	ees is warrante	ed.								
1.11		Elect Director Lynn Vojvodich Radakovich	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
1.12		Elect Director Vanessa A. Wittman	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	irector nomin	ees is warrante	ed.								
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Ratify Deloitte & Touche LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Amend Clawback Policy	G	SH	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOR t the disclosure of the amounts and cir			-	-	-	-		r			
		Blended Rationale: A vote FOR this p	roposal is wa	rranted as the	company's d	current clav	vback policy	does not prov	ide for the	,			

Blended Rationale: A vote FOR this proposal is warranted as the company's current clawback policy does not provide for the disclosure of the amounts and circumstances surrounding all recoupments. Such disclosure would benefit shareholders.

Booking Holdings Inc.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
5		Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	S	SH	Yes	Against	Against		Against	Against	No	No	No
Ballot Deta	nils												
Institutional (IA Name, IA	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting St	atus	Votable S	hares	Shares	Voted
FORUM ONE S CHAMP, 45863		ND 0045863	Confirmed	Auto-Instructed		Auto-Approv	ed			1,099	9	1,0	99
	-			05/13/2024		05/13/2024							
								т	otal Shares:	1,09	9	1,0	99

Danaher Corporation

Record I	Date: 05/07/2 Date: 03/08/20		Country: USA Meeting Type				icker: DH leeting II	R): 1839699			Proxy Level	: 3		
	Security ID:		Primary CUS		.02		•	SIN: US2358	511028		Primary SE	DOL: 22508	370	
Earliest C	utoff Date: 05/	03/2024	Total Ballots: 1			v	oting Polic	y: ISS			Additional Po	licy:		
Votable S	hares: 18,638		*Shares on Loa	an: 0		s	hares Inst	r ucted: 18,63	8		Shares Voted	: 18,638		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Raine	r M. Blair	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Ration and Raymond Steve director nominees is Blended Rationale: / Raymond Stevens is director nominees is	ns is warranted f warranted. A vote AGAINST i warranted for a	or a failure t incumbent at	o sufficiently ad udit committee i	ldress proble members Te	ematic plec eri List, A. S	lging activity Shane Sande	A vote FOR ti	he remaini eters, and	ing			
		un ector nonninees is	wananteu.											
1b		Elect Director Feroz		G	Mgmt	Yes	For	For		For	For	No	No	No
1b			Dewan ale: A vote AGAII ns is warranted fo	NST incumbe	ent audit commi	ttee membe	rs Teri List	, A. Shane S		chwieters,	,	No	No	No
1b		Elect Director Feroz Voting Policy Ration and Raymond Steve	Dewan ale: A vote AGAII ns is warranted f warranted. A vote AGAINST i warranted for a	NST incumbe for a failure t incumbent au	ent audit commi o sufficiently ad udit committee i	ttee membe Idress proble members Te	rs Teri List ematic plec eri List, A. S	; A. Shane S Iging activity Shane Sande	A vote FOR to	chwieters, he remaini eters, and	ing	No	No	No
1b 1c		Elect Director Feroz Voting Policy Ration and Raymond Steve director nominees is Blended Rationale: / Raymond Stevens is	Dewan ale: A vote AGAII ns is warranted fi warranted. A vote AGAINST i warranted for a warranted.	NST incumbe for a failure t incumbent au	ent audit commi o sufficiently ad udit committee i	ttee membe Idress proble members Te	rs Teri List ematic plec eri List, A. S	; A. Shane S Iging activity Shane Sande	A vote FOR to	chwieters, he remaini eters, and	ing	No	No	No

Raymond Stevens is warranted for a failure to sufficiently address problematic pledging activity. A vote FOR the remaining director nominees is warranted.

Danaher Corporation

roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
1d		Elect Director Teri List	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted fo director nominees is warranted.								ng			
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a f director nominees is warranted.				-		-					
1e		Elect Director Jessica L. Mega	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted for director nominees is warranted.					-		-	ng			
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a fi director nominees is warranted.				-		-					
1f		Elect Director Mitchell P. Rales	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted fo director nominees is warranted.								ng			
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a fi director nominees is warranted.											
1g		Elect Director Steven M. Rales	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted fo director nominees is warranted.								ng		-	
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a fi director nominees is warranted.											
1h		Elect Director Pardis C. Sabeti	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted fo director nominees is warranted.					,	,		ng			
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a findirector nominees is warranted.											
1i		Elect Director A. Shane Sanders	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted fo director nominees is warranted.								ng			
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a f director nominees is warranted.				,			,				
1j		Elect Director John T. Schwieters	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAIN and Raymond Stevens is warranted fo director nominees is warranted.					-	-	-	ng		-	
		Blended Rationale: A vote AGAINST in Raymond Stevens is warranted for a fa director nominees is warranted.				-		-					

Danaher Corporation

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1k	Elect Director Alan G. Spoon	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote A and Raymond Stevens is warrant director nominees is warranted.						-		ng			
	Blended Rationale: A vote AGAIN Raymond Stevens is warranted fo director nominees is warranted.				-		-	-				
11	Elect Director Raymond C. Stevens	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vote A and Raymond Stevens is warrant director nominees is warranted.						-		ng			
	Blended Rationale: A vote AGAIN Raymond Stevens is warranted fo director nominees is warranted.				-		-	-				
1m	Elect Director Elias A. Zerhouni	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote A and Raymond Stevens is warrant director nominees is warranted.						-		ng			
	Blended Rationale: A vote AGAIN Raymond Stevens is warranted fo director nominees is warranted.				-		-	-				
2	Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Yes	Against	For		For	For	Yes	No	No
	Voting Policy Rationale: A vote F percent would improve sharehold unilaterally to call a special meet	lers' ability to us	e the special me	-	-		-					
	Blended Rationale: A vote FOR the would improve shareholders' abilit to call a special meeting at the p	ity to use the sp	ecial meeting rig	-			,		lly			
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	S	SH	Yes	Against	Against		Against	Against	No	No	No
Ballot Details												
institutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	ihares	Shares	Voted
ORUM ONE SQUARE MEGATREN CHAMP, 45863	ID 0045863	Confirmed	Auto-Instructed		Auto-Approv	ed			18,63	38	18,	538
			04/19/2024		04/19/2024							
								Fotal Shares:			18,6	

Dassault Systemes SE

Record D	Date: 05/22/2 Date: 05/20/20 Security ID:)24	Country: Fran Meeting Type Primary CUS	: Annual/Spe		M	-	Y D: 1850104 SIN: FR0014	003TT8		Proxy Level Primary SE	-	5Y5	
Earliest Cu	utoff Date: 05/1	14/2024	Total Ballots: 1			v	oting Polic	:y: ISS			Additional Po	licy:		
Votable Sh	nares: 93,765		*Shares on Loa	n: 0		S	hares Inst	ructed: 93,76	5		Shares Voted	: 93,765		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business			Mgmt	No								
1		Approve Financial St and Statutory Repor		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns		e approval o	f the annual ac	rcounts are i	warranted	due to the u	nqualified audi	itors' opinio	n			
		Blended Rationale: V lack of concerns.	otes FOR the app	proval of the	annual accoun	ts are warra	anted due	to the unqua	lified auditors'	opinion an	d			
2		Approve Consolidate Statements and Stat Reports		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns		e approval o	f the annual ac	counts are i	warranted	due to the u	nqualified audi	itors' opinio	n		-	
		Blended Rationale: V lack of concerns.	otes FOR the app	proval of the	annual accoun	ts are warra	anted due	to the unqua	lified auditors'	opinion an	d		-	
3		Approve Allocation of and Dividends of EU Share		G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Sp Report on Related-P Transactions Mentio Absence of New Tra	arty ning the	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Appoint PricewaterhouseCoo as Auditor for the Su Reporting	•	G	Mgmt	Yes	For	For		For	For	No	No	No
6		Approve Remunerat of Corporate Officers	,	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationa lead to very significa fully in case of retire exceeds market prac chairman.	nt payments. * ment, without an	The term y proratizatio	ination payment on. * The prope	nts could res osed remune	cult in rewa eration for	arding for fail the chairma	lure * LTII n is deemed hi	Ps will vest igh and	7		-	
		Blended Rationale: A very significant payn case of retirement, w market practice with	nents. * The without any prora	termination tization. * Th	payments could he proposed rei	l result in re muneration	ewarding fo for the cha	or failure * airman is dee	-	est fully in exceeds	d to		-	

7 Approve Compensation of G Mgmt Yes For For For For No No No Charles Edelstenne, Chairman of the Board until January 8, 2023

Dassau	lt Sy	ystemes	SE
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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
8		Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO until January 8, 2023 then Chairman and CEO until December 31, 2023	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAIN criteria * The departing CEO is being granted LTIP allows compensation be two years and cannot be considered but not without concerns given that: allows compensation between a sub cannot be considered long term orien percent of the STI * The LTI compen- term plan was made following the ab	granted an L etween a sub long term orio * The disclo. criteria of the ted enough. sation is limit	TIP and his cu criteria of the ented enough. sure of the STI ESG part * Th Support is war ted * The perfo	rrent LTIPs & ESG part * T A vote FOR Tremains un te vested LT. ranted as: * ormance con	that have y The vested the compe disclosed f IP has a pe The STI c	vet to vest and LTTP has a p ensation of th for one criteri erformance p rriteria remain	e maintained i erformance pe e Vice-CEO is a * The grante eriod of only to as limited in we	n full * The priod of oni warranted pd LTIP wo years a pight at 20	ly nd			
		Blended Rationale: Votes AGAINST th The departing CEO is being granted a LTIP allows compensation between a years and cannot be considered long without concerns given that: * The c compensation between a sub criteria be considered long term oriented enc of the STI * The LTI compensation is was made following the absence of L	n LTIP and h sub criteria o term oriented lisclosure of t of the ESG p ough. Support limited * The	his current LTIH of the ESG part d enough. A vo the STI remain art * The veste t is warranted of e performance	Ps that have * The vest ote FOR the s undisclose ed LTIP has as: * The ST	yet to ves ed LTIP ha compensat d for one c a performa T criteria r	t are maintail s a performa tion of the Vid criteria * The ance period o emains limite	ned in full * Th nce period of c ce-CEO is warr granted LTIP of f only two yea d in weight at	e granted only two anted but i allows rs and can 20 percen	not not t			
9		Approve Compensation of Pascal Daloz, Vice-CEO fom January 9, 2023 until December 31, 2023	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes AGAIN criteria * The departing CEO is being granted LTIP allows compensation be two years and cannot be considered but not without concerns given that: allows compensation between a sub cannot be considered long term orien percent of the STI * The LTI compen- term plan was made following the ab	granted an L etween a sub long term orio * The disclo. criteria of the ted enough. sation is limit	TIP and his cu criteria of the ented enough. sure of the STD ESG part * Th Support is war red * The perfo	rrent LTIPs (ESG part * 7 A vote FOR remains un re vested LT. ranted as: * ormance con	that have y The vested the compe disclosed f IP has a pe The STI c	vet to vest an LTIP has a p ensation of th for one criteri erformance p riteria remair	e maintained in erformance pe e Vice-CEO is a * The grante eriod of only to s limited in we	n full * The criod of on warranted ed LTIP wo years a cight at 20	ly nd			
		Blended Rationale: Votes AGAINST th The departing CEO is being granted a LTIP allows compensation between a years and cannot be considered long without concerns given that: * The c compensation between a sub criteria be considered long term oriented enc of the STI * The LTI compensation is was made following the absence of L	an LTIP and h sub criteria of term oriented lisclosure of t of the ESG p ough. Support limited * The	his current LTIH of the ESG part d enough. A vo the STI remain art * The veste t is warranted e performance	Ps that have * The veste ote FOR the s undisclose ed LTIP has as: * The ST	yet to ves ed LTIP ha compensat d for one c a performa T criteria r	t are maintail s a performan tion of the Vid criteria * The ance period o remains limite	ned in full * Th nce period of c ce-CEO is warr granted LTIP of f only two yea d in weight at	e granted only two anted but i allows rs and can 20 percen	not not t			
10		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	Against			Against	Yes	No	No
		Voting Policy Rationale: Considering significant dissent received the recurring significant dissent received to the second secon						ration report a	long with				

Blended Rationale: Considering some issues remain in terms of disclosure on the CEO's remuneration report along with the recurring significant dissent received at last AGMs, a vote AGAINST this resolution is warranted.

Dassault Systemes SE

roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again ISS
11		Elect Groupe Industriel Marcel Dassault SAS as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * A vote AGA benefitting from the company's distor warranted given the absence of any c	tive voting st	tructure (Item									
		Blended Rationale: * A vote AGAINST from the company's distortive voting absence of any concerns (Item 12).											
12		Reelect Laurence Daures as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * A vote AGA benefitting from the company's distor warranted given the absence of any o	tive voting st	tructure (Item									
		Blended Rationale: * A vote AGAINST from the company's distortive voting absence of any concerns (Item 12).								-			
13		Authorize Repurchase of Up to 25 Million Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
		Extraordinary Business		Mgmt	No								
14		Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t 10-percent recommended guidelines.	he employee	stock purchase	e plan is war	ranted as	the proposed	l volume respe	ects the				
		Blended Rationale: A vote FOR the er recommended guidelines.	mployee stoci	k purchase plai	n is warrante	ed as the p	proposed volu	ime respects t	he 10-perce	ent			
16		Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t 10-percent recommended guidelines.	he employee	stock purchase	e plan is war	ranted as	the proposed	l volume respe	ects the				
		Blended Rationale: A vote FOR the en recommended guidelines.	nployee stoci	k purchase plai	n is warrante	ed as the p	proposed volu	ime respects t	he 10-perco	ent			
17		Delegate Powers to the Board to Approve Merger by Absorption by the Company	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes AGAIN	ST these dele	egations are wa	arranted as t	they are no	ot considered	l in shareholde	rs' interest	5.			
		Blended Rationale: Votes AGAINST th	nese delegatio	ons are warran	ted as they a	are not coi	nsidered in si	hareholders' in	terests.				
18		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 17	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		17											

Dassault Systemes SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agair ISS
19		Delegate Powers to the Board to Approve Spin-Off Agreemen	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes A	GAINST these de	elegations are wa	arranted as t	hey are no	ot considered	d in shareholde	ers' interest	5.		-	
		Blended Rationale: Votes AGAI	NST these delega	tions are warran	ted as they a	are not cor	nsidered in s	shareholders' in	nterests.			-	
20		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 19	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes A	IGAINST these de	elegations are wa	arranted as t	hey are no	ot considered	d in shareholde	ers' interest	s.		-	
		Blended Rationale: Votes AGAI	NST these delega	tions are warran	ted as they a	are not cor	nsidered in s	shareholders' in	nterests.			-	
21		Delegate Powers to the Board to Acquire Certain Assets of Another Company	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes A	GAINST these de	elegations are wa	arranted as t	hey are no	ot considered	d in shareholde	ers' interest	5.		-	
		Blended Rationale: Votes AGAI	NST these delega	tions are warran	ted as they a	are not col	nsidered in s	shareholders' in	nterests.			-	
22		Delegate Powers to the Board to Issue up to Aggregate Nominal Amount of EUR 10 Million in Connection with Item 21	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: Votes A	GAINST these de	elegations are wa	arranted as t	hey are no	ot considered	d in shareholde	ers' interest	5.		-	
		Blended Rationale: Votes AGAI	NST these delega	tions are warran	ted as they a	are not cor	nsidered in s	shareholders' in	nterests.			-	
		Ordinary Business		Mgmt	No								
23		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Deta	ails												
institutional IA Name, IA	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
ORUM ONE S HAMP, 45863	SQUARE MEGATRE	ND 0045863	Confirmed	Auto-Instructed		Auto-Approv	ved			93,76	5	93,	765
	-			04/26/2024		04/26/2024							
									Total Shares:	93,7		93,	

Intertek Group Plc

Meeting	Date: 05/24/2	2024	Country: Uni	ted Kingdom		т	icker: ITF	K			Proxy Level	: N/A			
Record D	ate: 05/22/20)24	Meeting Typ	e: Annual		м	leeting II	D: 1830073							
Primary 9	Security ID:	G4911B108	Primary CUS	SIP: G4911B:	108	Р	rimary IS	SIN: GB0031	638363		Primary SEDOL: 3163836				
Earliest Cu			Total Ballots:	1		v	oting Polic	y: ISS			Additional Policy:				
Votable Sh				*Shares on Loan: 0			Shares Instructed: 38,800					Shares Voted: 38,800			
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1		Accept Financial Sta and Statutory Repo		G	Mgmt	Yes	For	For		For	For	No	No	No	

Intertek Group Plc

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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
2		Approve Remuneration Policy	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Approve Remuneration Report	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Final Dividend	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Elect Apurvi Sheth as Director	G	Mgmt	Yes	For	For		For	For	No	No	No

Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.

Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.

Re-elect Andrew Martin as	G	Mamt	Yes	For	For	For	For	No	No	No
Director	0	righte	105	101	101	101	101	110	110	110

Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.

Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.

R. R.	e-elect Andre Lacroix as irector	G	Mgmt	Yes	For	For	For	For	No	No	No

Voting Policy Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.

Blended Rationale: Items 5, 7-15 A vote FOR these Directors is considered warranted, as no significant concerns have been identified. Item 6 A vote FOR Andrew (Andy) Martin is considered warranted, although it is not without concern because: * As Nomination Committee Chair, Andrew (Andy) Martin is considered responsible for incorporating sufficient diversity on the Board. It is highlighted that no woman fills a senior board position, and that female representation will fall from 42% to 36% after the AGM date. The main reason for support is: * The Company has provided a commitment to improve diversity as part of its succession planning over the next two years.

	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agaiı ISS
8		Re-elect Colm Deasy as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5, 7-1. been identified. Item 6 A vote FOR A * As Nomination Committee Chair, A Board. It is highlighted that no woma after the AGM date. The main reason its succession planning over the next	ndrew (Andy) ndrew (Andy) an fills a senic n for support i) Martin is cons Martin is consi or board positio	idered warra idered respo n, and that	anted, alth onsible for female rep	nough it is no incorporating presentation	t without cond sufficient div will fall from 4	cern becaus versity on th 2% to 36%	ne 6			
		Blended Rationale: Items 5, 7-15 A v identified. Item 6 A vote FOR Andrev Nomination Committee Chair, Andrev Board. It is highlighted that no woma after the AGM date. The main reason its succession planning over the next	v (Andy) Mart v (Andy) Mart an fills a senic n for support i	tin is considered tin is considered or board positio	d warranted, d responsibl n, and that	. although le for incor female rep	it is not with porating suff presentation	out concern b ficient diversity will fall from 4	ecause: * / / on the /2% to 36%	6			
9		Re-elect Graham Allan as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5, 7-1. been identified. Item 6 A vote FOR A * As Nomination Committee Chair, A Board. It is highlighted that no woma after the AGM date. The main reason its succession planning over the next	ndrew (Andy, ndrew (Andy) an fills a senic n for support i) Martin is cons Martin is consi or board positio	idered warr idered respo n, and that	anted, alth onsible for female rep	nough it is no incorporating presentation	t without cond sufficient div will fall from 4	ern becaus ersity on th 2% to 36%	ne 6			
		Blended Rationale: Items 5, 7-15 A v identified. Item 6 A vote FOR Andrev Nomination Committee Chair, Andrev Board. It is highlighted that no woma after the AGM date. The main reason its succession planning over the next	v (Andy) Mart v (Andy) Mart an fills a senic n for support i	tin is considered tin is considered or board positio	d warranted, d responsibl n, and that	. although le for incor female rep	it is not with porating suff presentation	out concern b ficient diversity will fall from 4	ecause: * / / on the /2% to 36%	6			
10		Re-elect Gurnek Bains as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5, 7-1. been identified. Item 6 A vote FOR A * As Nomination Committee Chair, A Board. It is highlighted that no woma after the AGM date. The main reason its succession planning over the next	ndrew (Andy) ndrew (Andy) an fills a senic n for support i) Martin is cons Martin is consi or board positio	idered warra idered respo n, and that	anted, alth onsible for female rep	nough it is no incorporating presentation	t without cond sufficient div will fall from 4	cern becaus versity on th 2% to 36%	ne 6		m	
		Blended Rationale: Items 5, 7-15 A v identified. Item 6 A vote FOR Andrev Nomination Committee Chair, Andrev Board. It is highlighted that no wome after the AGM date. The main reason its succession planning over the next	v (Andy) Mart v (Andy) Mart an fills a senic n for support i	tin is considered tin is considered or board positio	d warranted, d responsibl n, and that	. although le for incor female rep	it is not with porating suff presentation	out concern b ficient diversity will fall from 4	ecause: * / / on the /2% to 36%	6		m	
11		Re-elect Lynda Clarizio as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Items 5, 7-1. been identified. Item 6 A vote FOR A * As Nomination Committee Chair, A. Board. It is highlighted that no wome after the AGM date. The main reason its succession planning over the next	ndrew (Andy) ndrew (Andy) an fills a senic n for support i) Martin is cons Martin is consi or board positio	idered warr idered respo n, and that	anted, alth onsible for female rep	nough it is no incorporating presentation	, t without cond g sufficient div will fall from 4	cern becaus ersity on th 2% to 36%	ne 6			
		Blended Rationale: Items 5, 7-15 A v identified. Item 6 A vote FOR Andrev Nomination Committee Chair, Andrev Board. It is highlighted that no woma after the AGM date. The main reason its succession planning over the next	v (Andy) Mart v (Andy) Mart an fills a senic n for support i	tin is considered tin is considered or board positio	d warranted, d responsibl n, and that	. although le for incor female rep	it is not with porating suff presentation	out concern b ficient diversity will fall from 4	ecause: * / / on the 2% to 36%	ó			

Intertek Group Plc

Proposal Significa Number Vote	ant Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
12	Re-elect Tamara Ingram as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Items 5, 7- been identified. Item 6 A vote FOR * As Nomination Committee Chair, . Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the new	Andrew (Andy) Andrew (Andy) man fills a senic on for support) Martin is cons) Martin is cons or board positic	idered warn idered respo on, and that	anted, altl onsible for female rej	nough it is no incorporating presentation i	t without conc g sufficient div will fall from 4.	ern becaus ersity on th 2% to 36%	he 6		m	
	Blended Rationale: Items 5, 7-15 A identified. Item 6 A vote FOR Andre Nomination Committee Chair, Andre Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the new	ew (Andy) Mart ew (Andy) Mart nan fills a senic on for support	tin is considered tin is considere or board positic	d warranted, d responsibl on, and that	, although le for incoi female rei	it is not with porating suff presentation (out concern b ficient diversity will fall from 4.	ecause: * / on the 2% to 36%	6		m	
13	Re-elect Jez Maiden as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Items 5, 7- been identified. Item 6 A vote FOR * As Nomination Committee Chair, , Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the new	Andrew (Andy) Andrew (Andy) man fills a senic on for support) Martin is cons) Martin is cons or board positic	idered warn idered respo on, and that	anted, altl onsible for female rej	nough it is no incorporating presentation	t without conc g sufficient div will fall from 4.	ern becaus ersity on tl 2% to 36%	he 6		-	
	Blended Rationale: Items 5, 7-15 A identified. Item 6 A vote FOR Andre Nomination Committee Chair, Andre Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the new	ew (Andy) Mart ew (Andy) Mart nan fills a senic on for support	tin is considered tin is considere or board positic	d warranted, d responsibl on, and that	, although le for incoi female rej	it is not with porating suff presentation (out concern b ficient diversity will fall from 4.	ecause: * / on the 2% to 36%	6			
14	Re-elect Kawal Preet as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Items 5, 7- been identified. Item 6 A vote FOR * As Nomination Committee Chair, , Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the ne	Andrew (Andy) Andrew (Andy) man fills a senic on for support) Martin is cons) Martin is cons or board positic	idered warn idered respo on, and that	anted, altl onsible for female rej	nough it is no incorporating presentation i	t without conc g sufficient div will fall from 4.	ern becaus ersity on th 2% to 36%	he 6			
	Blended Rationale: Items 5, 7-15 A identified. Item 6 A vote FOR Andre Nomination Committee Chair, Andre Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the ne:	ew (Andy) Mart ew (Andy) Mart nan fills a senic on for support	tin is considered tin is considere or board positic	d warranted, d responsibl on, and that	, although le for incoi female rej	it is not with porating suff presentation (out concern b ficient diversity will fall from 4.	ecause: * / on the 2% to 36%	6		-	
15	Re-elect Jean-Michel Valette as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Items 5, 7- been identified. Item 6 A vote FOR * As Nomination Committee Chair, , Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the new	Andrew (Andy) Andrew (Andy) nan fills a senio on for support i) Martin is cons) Martin is cons or board positic	sidered warn idered respo on, and that	anted, altl onsible for female rej	nough it is no incorporating presentation	t without conc sufficient div will fall from 4.	ern becaus ersity on tl 2% to 36%	he 6		_	
	Blended Rationale: Items 5, 7-15 A identified. Item 6 A vote FOR Andre Nomination Committee Chair, Andre Board. It is highlighted that no won after the AGM date. The main reaso its succession planning over the pe	ew (Andy) Mart ew (Andy) Mart nan fills a senic on for support i	tin is considered tin is considere or board positic	d warranted, d responsibl on, and that	, although le for incoi female rej	it is not with porating suff presentation (out concern b ficient diversity will fall from 4.	ecause: * / on the 2% to 36%	6		-	

its succession planning over the next two years.

Intertek Group Plc

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agair ISS
16		Reappoint PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorise the Audit Committee to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Authorise Issue of Equity	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote P recommended limits.	OR these resolut	tions is warrante	d because t	he propos	ed amounts	and durations a	are within				
		Blended Rationale: A vote FOR t recommended limits.	hese resolutions	is warranted be	cause the pi	roposed ar	mounts and	durations are w	vithin			-	
19		Authorise UK Political Donations and Expenditure	S	Mgmt	Yes	For	For		For	For	No	No	No
20		Authorise Issue of Equity without Pre-emptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote P recommended limits.	OR these resolut	tions is warrante	d because t	he propos	ed amounts	and durations a	are within				
		Blended Rationale: A vote FOR t recommended limits.	hese resolutions	is warranted be	cause the pi	roposed ar	mounts and	durations are w	vithin			-	
21		Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote P recommended limits.	OR these resolut	tions is warrante	d because t	he propos	ed amounts	and durations a	are within				
		Blended Rationale: A vote FOR t recommended limits.	hese resolutions	is warranted be	cause the pi	roposed ar	mounts and	durations are w	vithin			-	
22		Authorise Market Purchase of Ordinary Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
23		Authorise the Company to Call General Meeting with Two Weeks' Notice	G	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Deta	ails												
institutional IA Name, IA	Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
ORUM ONE S HAMP, 45863	QUARE MEGATRE	ND 0045863	Confirmed	Auto-Instructed		Auto-Appro	ved	Issuer Confirmed		38,80	0	38,	800
	-			05/07/2024		05/07/2024	ļ	06/03/2024					
								1	Total Shares:	38,80	= 00	38,8	300

Linde Plc

Meeting Date: 07/30/2024	Country: Ireland	Ticker: LIN	Proxy Level: N/A
Record Date: 04/26/2024	Meeting Type: Annual	Meeting ID: 1860766	
Primary Security ID: G54950103	Primary CUSIP: G54950103	Primary ISIN: IE000S9YS762	Primary SEDOL: BNZHB81

Linde Plc

	utoff Date: 07/1	15/2024 Total Ballots:	1		v	oting Polic	:y: ISS			Additional Po	licy:		
/otable Si	hares: 8,050	*Shares on Lo	an: 0		s	hares Inst	ructed: 8,050			Shares Voted	: 8,050		
Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1a		Elect Director Stephen F. Angel	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	rranted.								
		Blended Rationale: A vote FOR the c	lirector nomir	nees is warrante	ed.								
1b		Elect Director Sanjiv Lamba	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	rranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1c		Elect Director Ann-Kristin Achleitner	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1d		Elect Director Thomas Enders	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1e		Elect Director Hugh Grant	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1f		Elect Director Joe Kaeser	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	rranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1g		Elect Director Victoria E. Ossadnik	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1h		Elect Director Paula Rosput Reynolds	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A vote FOR the d	lirector nomir	nees is warrante	ed.								
1i		Elect Director Alberto Weisser	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	rranted.								
		Blended Rationale: A vote FOR the director nominees is warranted.											
1j		Elect Director Robert L. Wood	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director r	nominees is war	rranted.								
		Blended Rationale: A vote FOR the c	lirector nomir	nees is warrante	ed.								
2a		Ratify PricewaterhouseCoopers as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
2b		Authorise Board to Fix Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No

Linde Plc

Proposal Significa Number Vote		oposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
3	Ex	dvisory Vote to Ratify Named xecutive Officers' ompensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		etermine Price Range for eissuance of Treasury Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details													
Institutional Account De (IA Name, IA Number)	etail	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEG. CHAMP, 45863	ATREND	0045863	Confirmed	Auto-Instructed		Auto-Appro	ved			8,050)	8,0	50
				07/02/2024		07/02/2024							
								I	otal Shares:	8,05	0	8,0	50

LVMH Moet Hennessy Louis Vuitton SE

Record D	Date: 04/18/2 Date: 04/16/20 Security ID:)24	Country: Fran Meeting Type Primary CUSI	: Annual/Spe		N	-	2 D: 1818248 SIN: FR0000	121014		Proxy Level Primary SEI		412	
	utoff Date: 04/0	09/2024	Total Ballots: 1				oting Poli				Additional Po	-		
Votable S	hares: 6,253		*Shares on Loa	n: 0		S	ihares Inst	tructed: 5,873			Shares Voted	: 5,873		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Ordinary Business			Mgmt	No								
1		Approve Financial St and Statutory Repor		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns.		e approval o	f the annual ac	counts are i	warranted	due to the ui	nqualified audi	tors' opinic	n		-	
		Blended Rationale: V lack of concerns.	otes FOR the app	proval of the	annual accoun	ts are warra	anted due	to the unqua	lified auditors'	opinion an	d			
2		Approve Consolidate Statements and Stat Reports		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns.		e approval o	f the annual ac	counts are i	warranted	due to the ui	nqualified audi	tors' opinic	חת		_	
		Blended Rationale: V lack of concerns.	otes FOR the app	proval of the	annual accoun	ts are warra	anted due	to the unqua	lified auditors'	opinion an	d		-	
3		Approve Allocation o and Dividends of EU Share		G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Auditors' Sp Report on Related-Po Transactions		G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationa transaction with Agac agreement is in share	che, important sl	areholder, n			-	-		-	the			
		Blended Rationale: A transaction with Agaa agreement is in share	che, important sl	nareholder, n				-					-	

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again: ISS
5		Reelect Antoine Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * Votes AGAI independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 ai shareholder's representatives) benefit (re)election of this independent nomi	uding all boa e representa nd 8). * Vote t from the co	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent bloyee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives (prranted since Items 5, 7 and	mended; exclu (if any): 46.2 the directors	ding percent vs (or				
		Blended Rationale: * Votes AGAINST independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 ai shareholder's representatives) benefit (re)election of this independent nomi	uding all boa e representa nd 8). * Vote from the co	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent bloyee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives prranted since Items 5, 7 and	mended; exclu (if any): 46.2 the directors	iding percent vs (or	50			
6		Elect Henri de Castries as Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: * Votes AGAI independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 al shareholder's representatives) benefit (re)election of this independent nomi	uding all boar the representa and 8). * Vote t from the cou	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent ployee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives (prranted since Items 5, 7 and	mended; exclu (if any): 46.2 e the directors	nding percent vs (or				
		Blended Rationale: * Votes AGAINST independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 al shareholder's representatives) benefit (re)election of this independent nomi	uding all boa e representa nd 8). * Vote from the co	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent bloyee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomi presentatives prranted since Items 5, 7 and	mended; exclu (if any): 46.2 p the directors	iding percent vs (or	50			
7		Elect Alexandre Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * Votes AGAI independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 ai shareholder's representatives) benefit (re)election of this independent nomi	uding all boa e representand e 8). * Vote from the co	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent ployee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives prranted since Items 5, 7 and	mended; exclu (if any): 46.2 e the directors	iding percent vs (or			m	
		Blended Rationale: * Votes AGAINST independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 a shareholder's representatives) benefit (re)election of this independent nomi	uding all boar the representa and 8). * Vote t from the cou	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent ployee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives (prranted since Items 5, 7 and	mended; exclu (if any): 46.2 the directors	ding percent vs (or	50			
8		Elect Frederic Arnault as Director	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * Votes AGAI independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 al shareholder's representatives) benefit (re)election of this independent nomi	uding all boa e representand nd 8). * Vote from the co	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent bloyee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives prranted since Items 5, 7 and	mended; exclu (if any): 46.2 the directors	iding percent vs (or				
		Blended Rationale: * Votes AGAINST independence at the board level (incl government representatives, employe percent recommended) (Items 5, 7 a shareholder's representatives) benefit (re)election of this independent nomi	uding all boa the representa nd 8). * Vote t from the co	rd members: 4 htives, and emp as AGAINST the mpany's distor	0.0 percent ployee share ese (re)electi tive voting s	vs 33.3 pe holder rep ion are wa tructure (1	ercent recomm presentatives prranted since Items 5, 7 and	mended; exclu (if any): 46.2 the directors	iding percent vs (or	50		-	

LVMH Moet Hennessy Louis Vuitton SE

9 10 11 12 13 14	Appoint Deloitte & Associes as Auditor Responsible for Certifying Sustainability Information Approve Compensation Report of Corporate Officers Voting Policy Rationale: A vote AGAI recorded at several previous AGMs at ratio. Blended Rationale: A vote AGAINST at several previous AGMs and the law Approve Compensation of Bernard Arnault, Chairman and CEO Voting Policy Rationale: A vote AGAINST at several previous AGMs and the law Approve Compensation of Bernard Arnault, Chairman and CEO Voting Policy Rationale: A vote AGAINST achievement of the performance concriteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance concriteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAINST achievement of the performance concriteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance concriteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance concriteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance concriteria of the LTI granted do not see	nd the lack of this remuner ck of respons G NST this rem nditions of bo em particular this remuner ditions of bo em particular G NST this rem nditions of bo em particular this remuner	of response from ration report is a se from the com Mgmt Mgmt nuneration report ration report is a oth the STI and rly challenging. Mgmt nuneration repoo oth the STI and rly challenging.	n the compa warranted in pany. * Yes rt is warrant the LTIP tha yes rt is warrant the LTIP tha Yes	nny. * regard of the limit For red because at vested t ecause of the vested t For red because for	the limited per f * the hig ted perimeter us Against Se of the limited this year. Further the limited disc this year. Further Against Se of the limited	th level of diss sed for the pa disclosure on ermore, the pe losure on the ermore, the pe	f dissent for the pay ent record y ratio. Against the level erformance level of erformance Against	ded Against of e Against	No Yes Yes	No No No	No
11 12 13	of Corporate Officers Voting Policy Rationale: A vote AGAI recorded at several previous AGMs a ratio. Blended Rationale: A vote AGAINST at several previous AGMs and the lac Approve Compensation of Bernard Arnault, Chairman and CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see	INST this ren and the lack of this remuner ck of respons G INST this ren naditions of bo em particular this remuner ditions of bo em particular G INST this ren naditions of bo em particular this remuner	nuneration repo of response from ration report is to se from the com Mgmt Mgmt nuneration repo oth the STI and rly challenging. Mgmt nuneration repo oth the STI and rly challenging.	rt is warrant n the compa warranted in pany. * Yes rt is warrant the LTIP tha warranted ba the LTIP tha Yes rt is warrant the LTIP tha	eed in rega ny, * regard of the limit For For ecause of at vested t For For ed becaus	ard of * the the limited per f * the hig ted perimeter us Against See of the limited this year. Furthe the limited discr this year. Furthe Against See of the limited	erimeter used . In level of diss sed for the pa disclosure on ermore, the pe losure on the ermore, the pe	f dissent for the pay ent record y ratio. Against the level erformance level of erformance Against	Against of e Against	Yes	- No	No
12	recorded at several previous AGMs a ratio. Blended Rationale: A vote AGAINST at several previous AGMs and the lac Approve Compensation of Bernard Arnault, Chairman and CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAI Section active and the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con	nd the lack of this remuner ck of respons G NST this rem nditions of bo em particular this remuner ditions of bo em particular G NST this rem nditions of bo em particular this remuner	of response from ration report is a se from the com Mgmt Mgmt nuneration report ration report is a oth the STI and rly challenging. Mgmt nuneration repoo oth the STI and rly challenging.	n the compa warranted in pany. * Yes rt is warrant the LTIP tha yes rt is warrant the LTIP tha Yes	nny. * regard of the limit For red because at vested t ecause of the vested t For red because for	the limited per f * the hig ted perimeter us Against Se of the limited this year. Further the limited disc this year. Further Against Se of the limited	erimeter used . In level of diss sed for the pa disclosure on ermore, the pe losure on the ermore, the pe	for the pa, ent record y ratio. Against the level erformance Against	ded Against of e Against		-	
12	at several previous AGMs and the lac Approve Compensation of Bernard Arnault, Chairman and CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con	G NST this ren nditions of bo em particular this remuner nditions of bo em particular G NST this ren nditions of bo em particular this remuner	se from the com Mgmt muneration repo oth the STI and rly challenging. The stand rly challenging. Mgmt muneration repo oth the STI and rly challenging.	yes Yes rt is warrant the LTIP tha warranted bu the LTIP tha Yes rt is warrant the LTIP tha	the limit For ed because at vested t ecause of at vested t For ed because	Against Against Se of the limited this year. Furthe the limited disci this year. Furthe Against Se of the limited	sed for the pa disclosure on ermore, the pe losure on the ermore, the pe	y ratio. Against the level erformance level of erformance Against	Against of e Against		-	
12	Bernard Arnault, Chairman and CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con	NST this ren nditions of bc em particulai this remunei nditions of bc em particulai G NST this ren nditions of bc em particulai this remunei	nuneration repo oth the STI and rly challenging. ration report is i oth the STI and rly challenging. Mgmt nuneration repo oth the STI and rly challenging.	rt is warrant the LTIP tha warranted b the LTIP tha Yes rt is warrant the LTIP tha	ed becaus at vested t ecause of at vested t For ed becaus	se of the limited this year. Furthe the limited discr this year. Furthe Against se of the limited	ermore, the pe losure on the ermore, the pe disclosure on	the level erformance level of erformance Against	of e Against		-	
3	achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con criteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con	nditions of bo em particular this remuner nditions of bo em particular G MST this rem nditions of bo em particular this remuner	oth the STI and rly challenging. ration report is to oth the STI and rly challenging. Mgmt nuneration repo oth the STI and rly challenging.	the LTIP that warranted buthe LTIP that Yes rt is warrant the LTIP that	ecause of at vested t For For	this year. Furthe the limited disci this year. Furthe Against se of the limited	ermore, the pe losure on the ermore, the pe disclosure on	erformance level of erformance Against	e Against	Yes	No	No
3	achievement of the performance con criteria of the LTI granted do not see Approve Compensation of Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con	nditions of bo em particulai G NST this ren nditions of bo em particulai this remunei	oth the STI and rly challenging. Mgmt nuneration repo oth the STI and rly challenging.	<i>the LTIP tha</i> Yes <i>rt is warrant</i> <i>the LTIP tha</i>	For For	this year. Furthe Against se of the limited	ermore, the pe	erformance Against	Against	Yes	No	No
3	Antonio Belloni, Vice-CEO Voting Policy Rationale: A vote AGAI achievement of the performance con criteria of the LTI granted do not see Blended Rationale: A vote AGAINST achievement of the performance con	NST this ren nditions of bo em particulai this remunei	nuneration repo oth the STI and rly challenging.	rt is warrant the LTIP tha	ed becaus	se of the limited			-	Yes	No	No
	achievement of the performance con criteria of the LTI granted do not sec Blended Rationale: A vote AGAINST achievement of the performance con	nditions of bo em particulai this remunei	oth the STI and rly challenging.	the LTIP tha				the level	of			
	achievement of the performance con		ration report is I				ermore, the pe					
			oth the STI and						<u>ġ</u>			
4	Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
	Approve Remuneration Policy of Chairman and CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAIN targets or payout scales for the annu are not disclosed; • Post-mandate ve deemed too broad; and • The cap or	ual bonus; • esting of LTI	The nature of the grant is not exp	he LTIP crite plicitly exclud	eria, the ve ded; • The	esting scales and	d the perform	ance perio				
	Blended Rationale: Votes AGAINST to targets or payout scales for the annu are not disclosed; • Post-mandate ve deemed too broad; and • The cap or	ual bonus; • esting of LTI	The nature of the grant is not exp	he LTIP crite plicitly exclud	eria, the ve ded; • The	esting scales and	d the perform	ance perio	od			
15	Approve Remuneration Policy of Vice-CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: Votes AGAIN targets or payout scales for the annu are not disclosed; • Post-mandate ve deemed too broad; and • The cap or	ual bonus; • esting of LTI	The nature of the grant is not exp	he LTIP crite plicitly exclud	eria, the ve ded; • The	esting scales and	d the perform	ance perio				
	Blended Rationale: Votes AGAINST t targets or payout scales for the annu are not disclosed; • Post-mandate ve deemed too broad; and • The cap or	ual bonus; • esting of LTI	The nature of the grant is not exp	he LTIP crite plicitly exclud	eria, the ve ded; • The	esting scales and	d the perform	ance perio	od			
16	Authorize Repurchase of Up to 10 Percent of Issued Share	G	Mgmt	Yes	For	For		For	For	No	No	No

LVMH Moet Hennessy Louis Vuitton SE

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	G	Mgmt	Yes	For	For		For	For	No	No	No
18	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	Voting Policy Rationale: A vot vesting period is not sufficient				,		conditions are v	rague. * Th	he			
	Blended Rationale: A vote AG vesting period is not sufficient						tions are vague	e. * The			-	
19	Authorize Capital Issuances f Use in Employee Stock Purchase Plans	or G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes 10-percent recommended gui		stock purchase	plans are w	arranted a	as the propos	ed volume res	pects the				
	Blended Rationale: Votes FOR 10-percent recommended gui		k purchase plan	os are warrar	nted as the	e proposed v	olume respects	the				
20	Authorize Capital Issuances f Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	or G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: Votes 10-percent recommended gui		stock purchase	plans are w	arranted a	as the propos	ed volume res	pects the				
	Blended Rationale: Votes FOR 10-percent recommended gui		k purchase plan	os are warrar	nted as the	e proposed v	olume respects	the				
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	atus	Votable S	ihares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	ND 0045863	Confirmed	Auto-Instructed		Auto-Appro	oved			6,25	3	5,8	373
			03/30/2024		04/16/2024	1						
							I	otal Shares:	6,25	;3	5,8	73

Mastercard Incorporated

Record D	Date: 06/18/2 Pate: 04/19/20 Security ID:)24	Country: USA Meeting Type: Primary CUSI		04	N	-	D: 1857931 SIN: US5763	6Q1040		Proxy Level Primary SEE		57	
	1 toff Date: 06/3 11ares: 5,869	14/2024	Total Ballots: 1 *Shares on Loan	1: 0			oting Polic	: y: ISS ructed: 5,869			Additional Po Shares Voted	•		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Merit E Voting Policy Rational		G e director no	Mgmt ominees is war	Yes ranted.	For	For		For	For	No	No	No

Blended Rationale: A vote FOR the director nominees is warranted.

Mastercard Incorporated

Proposal lumber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1b		Elect Director Candido Bracher	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1c		Elect Director Richard K. Davis	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1d		Elect Director Julius Genachowski	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1e		Elect Director Choon Phong Goh	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1f		Elect Director Oki Matsumoto	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1g		Elect Director Michael Miebach	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1h		Elect Director Youngme Moon	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1i		Elect Director Rima Qureshi	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1j		Elect Director Gabrielle Sulzberger	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
1k		Elect Director Harit Talwar	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
11		Elect Director Lance Uggla	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR th	he director no	ominees is war	ranted.								
		Blended Rationale: A vote FOR the di	rector nomine	ees is warrante	ed.								
2		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No

Mastercard Incorporated

			· · · · ·											
LLP as Auditors LLP as Auditors S SH Yes Against For For For Yes No No 4 Report on Lobbying Payments and Policy S SH Yes Against For For For Yes No No No 4 Report on Lobbying Payments and Policy S SH Yes Against For For For Yes No No 4 Main Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's linect and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process. Secondary participation Secondary participation Secondary participation No	Proposal Number	-	Proposal Text		Proponent		-	ISS Rec	Policy	Policy		Against	Against	Against
and Policy Voting Policy Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's garticipation in the public policy process. Blended Rationale: A vote FOR this proposal is warranted, as additional disclosure of the company's direct and indirect lobbying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process. 5 Amend Director Election G G SH Yes Against Against Against Against No No No 6 Report on Congruency of Company's Himan Rights S SH Yes Against Against Against Against No No No 7 Report on Congruency of Company's Human Rights S SH Yes Against Against Against Against No No <td>3</td> <td></td> <td>, , ,</td> <td>G</td> <td>Mgmt</td> <td>Yes</td> <td>For</td> <td>For</td> <td></td> <td>For</td> <td>For</td> <td>No</td> <td>No</td> <td>No</td>	3		, , ,	G	Mgmt	Yes	For	For		For	For	No	No	No
Indeptying related expenditures would help shareholders better assess the risks and benefits associated with the company's participation in the public policy process. Second participation Second participation No <	4			S	SH	Yes	Against	For		For	For	Yes	No	No
related expenditures would help shareholders better assess the risks and benefits associated with the company's participation5Amend Director Election Resignation BylawGSHYesAgainstAgainstAgainstAgainstNoNoNo6Report on Congruency of Company's Privacy and Human Rights Policies with its ActionsSSHYesAgainstAgainstAgainstAgainstNoNoNoNo7Report on Congruency of 			lobbying related expenditures would	help shareho				,	,				-	
Resignation Bylaw6Report on Congruency of Company's Privacy and Human Rights Policies with its ActionsSSHYesAgainstAgainstAgainstAgainstAgainstAoNoNo7Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary PartnershipsSSHYesAgainstAgainstAgainstAgainstNoNoNo8Report on Gender-Based Compensation and BenefitsE, SSHYesAgainstAgainstAgainstAgainstAgainstNoNoNo			related expenditures would help shar								-		-	
Company's Privacy and Human Rights Policies with its ActionsSSHYesAgainstAgainstAgainstAgainstNoNoNo7Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary PartnershipsSSHYesAgainstAgainstAgainstAgainstNoNoNo8Report on Gender-Based Compensation and BenefitsE, SSHYesAgainstAgainstAgainstAgainstAgainstNoNoNo	5			G	SH	Yes	Against	Against		Against	Against	No	No	No
Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships 8 Report on Gender-Based E, S SH Yes Against Against Against No No No No No No	6		Company's Privacy and Human	S	SH	Yes	Against	Against		Against	Against	No	No	No
Compensation and Benefits	7		Company's Human Rights Statement with Charitable Contributions and Voluntary	S	SH	Yes	Against	Against		Against	Against	No	No	No
	8		Compensation and Benefits	E, S	SH	Yes	Against	Against		Against	Against	No	No	No

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		5,869	5,869
			05/31/2024	05/31/2024			
					= Total Shares:	5,869	5,869

Moody's Corporation

-	Date: 04/16/2		Country: USA				icker: MC				Proxy Level	: 3		
	ate: 02/20/20 Security ID:		4eeting Type: Primary CUSIP		15		-): 1830410 IN: US6153	691059		Primary SEI	DOL: 22520	58	
Earliest Cu	itoff Date: 04/1	12/2024 T	otal Ballots: 1			v	oting Polic	y: ISS			Additional Po	licy:		
Votable Si	nares: 5,935	*	Shares on Loan	: 0		S	hares Instr	ructed: 5,935			Shares Voted	: 5,935		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Jorge A. Bermudez		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale:	A vote FOR the	director no	ominees is wari	ranted.								
		Blended Rationale: A vo	ote FOR the dire	ctor nomine	ees is warrante	d.								
1b		Elect Director Therese E	Esperdy	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale:	A vote FOR the	director no	ominees is wari	ranted.								
		Blended Rationale: A vo	ote FOR the dire	ctor nomine	ees is warrante	d.								

Moody's Corporation

-	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1c		Elect Director Robert Fauber	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.								
1d		Elect Director Vincent A. Forlenza	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.								
1e		Elect Director Kathryn M. Hill	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is wai	ranted.							-	
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.								
1f		Elect Director Lloyd W. Howell, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is wai	ranted.							-	
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.							-	
1g		Elect Director Jose M. Minaya	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.							-	
1h		Elect Director Leslie F. Seidman	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.							-	
1i		Elect Director Zig Serafin	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.								
1j		Elect Director Bruce Van Saun	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR	the director n	ominees is wai	ranted.							-	
		Blended Rationale: A vote FOR the a	lirector nomin	ees is warrante	ed.								
2		Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
4		Provide Right to Call Special Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reduce Ownership Threshold for Shareholders to Call Special Meeting	G	SH	Yes	Against	For		For	For	Yes	No	No

Voting Policy Rationale: A vote FOR this proposal is warranted as the right to call special meetings at a 15 percent ownership threshold would enhance shareholders rights.

Blended Rationale: A vote FOR this proposal is warranted as the right to call special meetings at a 15 percent ownership threshold would enhance shareholders rights.

Moody's Corporation

Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		5,935	5,935
			03/18/2024	03/18/2024			
					Total Shares:	5,935	5,935

Neste Corp.

Record D	Record Date: 03/15/2024 Meeting Primary Security ID: X5688A109 Primary		Country: Finlan Meeting Type: Primary CUSIF	Annual	9	N	-	STE D: 1818875 SIN: FI00090	013296		Proxy Level Primary SEI		/46	
Earliest Cu	utoff Date: 03/1	19/2024	Total Ballots: 1			v	oting Polic	y: ISS			Additional Po	licy:		
Votable Sł	hares: 52,940		*Shares on Loan	:0		S	hares Inst	r ucted: 52,940	D		Shares Voted	: 52,940		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1		Open Meeting		G	Mgmt	No								
		Voting Policy Rationa	ale: These are rout	ine meeting	formalities.									
		Blended Rationale: T	hese are routine n	neeting form	nalities.								-	
2		Call the Meeting to (Order	G	Mgmt	No								
		Voting Policy Rationa	ale: These are rout	ine meeting	formalities.									
		Blended Rationale: T	These are routine n	neeting form	nalities.									
3		Designate Inspector Shareholder Represe of Minutes of Meetir	entative(s)	G	Mgmt	No								
		Voting Policy Rationa	ale: These are rout	ine meeting	formalities.								-	
		Blended Rationale: T	These are routine n	neeting form	nalities.								-	
4		Acknowledge Proper of Meeting	r Convening	G	Mgmt	No								
		Voting Policy Rationa	ale: These are rout	ine meeting	formalities.								-	
		Blended Rationale: T	These are routine n	neeting form	nalities.									
5		Prepare and Approve Shareholders	e List of	G	Mgmt	No								
		Voting Policy Rationa	ale: These are rout	ine meeting	formalities.								_	
		Blended Rationale: T	These are routine n	neeting form	nalities.									
6		Receive Financial Sta and Statutory Repor Board's Report; Reco Auditor's Report	ts; Receive	G	Mgmt	No								
7		Accept Financial Sta and Statutory Repor		G	Mgmt	Yes	For	For		For	For	No	No	No
8		Approve Allocation of and Dividends of EU Share		G	Mgmt	Yes	For	For		For	For	No	No	No

Neste Corp.

roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
9		Approve Discharge of Board and President	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Remuneration Report (Advisory Vote)	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Remuneration Policy And Other Terms of Employment For Executive Management	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAI Vesting and performance periods for uncapped discretionary mandate; an	the company	s LTIP could p	otentially be	e less than	three years,		-) * /		-	
		Blended Rationale: A vote AGAINST Vesting and performance periods for uncapped discretionary mandate; an	the company	's LTIP could p	otentially be	e less than	three years,		-				
12		Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Fix Number of Directors at Ten	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAI	NST this prop	oosal is warrant	ed because	candidate	Pasi Laine is	considered ove	erboarded.				
		Blended Rationale: A vote AGAINST	this proposal	is warranted b	ecause cand	idate Pasi	Laine is cons	idered overboa	arded.			-	
15		Approve Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Ratify KPMG as Auditor	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Approve Authorized Sustainability Remuneration of Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
18		Ratify KPMG as Authorized Sustainability Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
19		Authorize Share Repurchase Program	G	Mgmt	Yes	For	For		For	For	No	No	No
20		Approve Issuance of up to 23 Million Shares without Preemptive Rights	G	Mgmt	Yes	For	For		For	For	No	No	No
21		Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	G	Mgmt	Yes	For	For		For	For	No	No	No
22		Amend Charter for the Shareholders Nomination Board	G	Mgmt	Yes	For	For		For	For	No	No	No

Neste Corp.

Proposal Significant Number Vote	Proposa	al Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
23	Close №	leeting		G	Mgmt	No								
Ballot Details														
Institutional Account Detail (IA Name, IA Number)		Custodian Account Number	Ballot	Status	Instructed		Approved		Ballot Voting St	atus	Votable Sł	nares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	ID	0045863	Confirm	ned	Auto-Instructed		Auto-Approve	ed	Issuer Confirmed		52,94	D	52,9	940
CHAPF, 19005					03/08/2024		03/08/2024		03/27/2024					
									т	otal Shares:	52,94	0	52,9	40

NVIDIA Corporation

Record D	leeting Date: 06/26/2024 Country: US ecord Date: 04/29/2024 Meeting Ty rimary Security ID: 67066G104 Primary CU				04	Ν		DA D: 1865677 DIN: US6706	6G1040		Proxy Level Primary SE		504	
Earliest Cu	utoff Date: 06/2	24/2024	Total Ballots: 1			v	oting Polic	y: ISS			Additional Po	licy:		
Votable Sl	hares: 4,152		*Shares on Loar	: 0		s	hares Inst	ructed: 4,152			Shares Voted	i : 4,152		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Robert Burgess	: K.	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the	e director no	ominees is war	ranted.								
		Blended Rationale: A	vote FOR the dire	ector nomine	ees is warrante	ed.							-	
1b		Elect Director Tench	Coxe	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the	e director no	ominees is war	ranted.								
		Blended Rationale: A	vote FOR the dire	ector nomine	ees is warrante	ed.								
1c		Elect Director John C). Dabiri	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the	e director no	ominees is war	ranted.								
		Blended Rationale: A	vote FOR the dire	ector nomine	ees is warrante	ed.								
1d		Elect Director Persis	S. Drell	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the	e director no	ominees is war	ranted.								
		Blended Rationale: A	vote FOR the dire	ector nomine	ees is warrante	ed.							-	
1e		Elect Director Jen-Hs	sun Huang	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the	e director no	ominees is war	ranted.								
		Blended Rationale: A	vote FOR the dire	ector nomine	ees is warrante	ed.								
1f		Elect Director Dawn	Hudson	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR the	e director no	ominees is war	ranted.								
		Blended Rationale: A	vote FOR the dire	ector nomine	ees is warrante	od .								

Blended Rationale: A vote FOR the director nominees is warranted.

NVIDIA Corporation

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1g	Elect Director Harvey C. Jones	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is wa	rranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrant	ed.								
1h	Elect Director Melissa B. Lora	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is wa	rranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrant	ed.								
1i	Elect Director Stephen C. Neal	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is wa	rranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrant	ed.								
1j	Elect Director A. Brooke Seawell	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is wa	rranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrant	ed.								
1k	Elect Director Aarti Shah	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is wa	rranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrant	ed.								
11	Elect Director Mark A. Stevens	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is wa	rranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrant	ed.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4	Adopt Simple Majority Vote	G	SH	Yes	None	For		For	For	No	No	No
allot Details												
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
ORUM ONE SQUARE MEGATREM	ND 0045863	Confirmed	Auto-Instructed	1	Auto-Appro				4,15	2	4,1	52
CHAMP, 45863			06/05/2024		06/05/2024	ł						
								Total Shares	4,15	2	4,1	52

S&P Global Inc.

Meeting Date: 05/01/2024	Country: USA	Ticker: SPGI	Proxy Level: 3
Record Date: 03/11/2024	Meeting Type: Annual	Meeting ID: 1836536	
Primary Security ID: 78409V104	Primary CUSIP: 78409V104	Primary ISIN: US78409V1044	Primary SEDOL: BYV2325

S&P Global Inc.

	toff Date: 04/2	29/2024 Total Ballots: 1	L		v	oting Polic	y: ISS			Additional Po	licy:		
otable Sh	ares: 9,399	*Shares on Lo	an: 0		S	hares Inst	ructed: 9,399			Shares Voted	: 9,399		
roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1.1		Elect Director Marco Alvera	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.2		Elect Director Jacques Esculier	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	he director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.3		Elect Director Gay Huey Evans	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.4		Elect Director William D. Green	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.5		Elect Director Stephanie C. Hill	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.6		Elect Director Rebecca Jacoby	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.7		Elect Director Robert P. Kelly	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.8		Elect Director Ian P. Livingston	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.9		Elect Director Maria R. Morris	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.10		Elect Director Douglas L. Peterson	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR t	the director n	ominees is war	ranted.								
		Blended Rationale: A vote FOR the d	irector nomin	nees is warrante	ed.								
1.11		Elect Director Richard E. Thornburgh	G	Mgmt	Yes	For	For		For	For	No	No	No

S&P Global Inc.

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.12	Elect Director Gregory Washington	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR t	he director nomii	nees is warrante	ed.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3	Amend Deferred Compensation Plan	G	Mgmt	Yes	For	For		For	For	No	No	No
4	Ratify Ernst & Young LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREI CHAMP, 45863	ND 0045863	Confirmed	Auto-Instructed		Auto-Approv	ved			9,399)	9,3	99
			04/05/2024		04/05/2024							
							I	fotal Shares:	9,39	9	9,3	99

Safran SA

Meeting	Date: 05/23/2	2024	Country: Fra	nce		т	icker: SA	F			Proxy Level	: N/A		
Record D	ate: 05/21/20)24	Meeting Typ	e: Annual		M	leeting I	D: 1841840						
Primary 9	Security ID:	F4035A557	Primary CUS	SIP: F4035A	557	P	rimary IS	SIN: FR0000	073272		Primary SE	DOL: B0581	rz6	
Earliest Cu	utoff Date: 05/1	4/2024	Total Ballots:	1		v	oting Polic	:y: ISS			Additional Po	licy:		
Votable Sh	nares: 22,360		*Shares on Lo	an: 0		s	hares Inst	ructed: 22,36	0		Shares Voted	: 22,360		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business			Mgmt	No								
1		Approve Financial St and Statutory Repor		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns.		he approval	of the annual ac	counts are v	varranted	due to the u	nqualified audi	itors' opinio	מס			
		Blended Rationale: V lack of concerns.	otes FOR the ap	pproval of th	e annual accoun	ts are warra	nted due i	to the unqua	lified auditors'	opinion ar	nd		-	
2		Approve Consolidate Statements and Stat Reports		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa and lack of concerns.		he approval	of the annual ac	rcounts are v	varranted	due to the u	nqualified audi	itors' opinio	חס		-	
		Blended Rationale: V lack of concerns.	otes FOR the ap	pproval of th	e annual accoun	ts are warra	nted due i	to the unqua	lified auditors'	opinion ar	nd		-	
3		Approve Allocation of and Dividends of EU Share		G	Mgmt	Yes	For	For		For	For	No	No	No

Safran SA

Proposal lumber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
4		Approve Auditors' Special Report on Related-Party Transactions Regarding Two New Transactions	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Reelect Patricia Bellinger as Independent Director	G	Mgmt	Yes	For	For		For	For	No	No	No
		<i>Voting Policy Rationale: Votes FC</i> (<i>Items 5-7</i>).	PR the (re)election	ons of these nor	ninees are w	varranted in	n the absenc	te of specific co	oncerns			-	
		Blended Rationale: Votes FOR the 5-7).	e (re)elections o	f these nominee	es are warra	nted in the	absence of	specific concer	rns (Items				
6		Elect Pascale Dosda as Representative of Employee Shareholders to the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FC (Items 5-7).	PR the (re)election	ons of these nor	ninees are w	varranted in	n the absend	te of specific co	oncerns			-	
		Blended Rationale: Votes FOR the 5-7).	e (re)elections o	f these nominee	es are warra	nted in the	absence of	specific concer	ns (Items				
7		Reelect Anne Aubert as Representative of Employee Shareholders to the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: Votes FC (Items 5-7).	OR the (re)election	ons of these nor	ninees are w	varranted in	n the absend	te of specific co	oncerns				
		Blended Rationale: Votes FOR the 5-7).	e (re)elections o	f these nominee	es are warra	nted in the	absence of	specific concer	ns (Items			-	
8		Appoint Mazars as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
9		Appoint Ernst & Young et Autres as Auditor for the Sustainability Reporting	G	Mgmt	Yes	For	For		For	For	No	No	No
10		Approve Compensation of Ross McInnes, Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
11		Approve Compensation of Olivier Andries, CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
12		Approve Compensation Report of Corporate Officers	G	Mgmt	Yes	For	For		For	For	No	No	No
13		Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
14		Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	For		For	For	No	No	No
15		Approve Remuneration Policy of Directors	G	Mgmt	Yes	For	For		For	For	No	No	No
16		Authorize Repurchase of Up to 10 Percent of Issued Share Capital	G	Mgmt	Yes	For	For		For	For	No	No	No
17		Authorize Filing of Required Documents/Other Formalities	G	Mgmt	Yes	For	For		For	For	No	No	No
allot Deta	ails												
	l Account Detail A Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting S	tatus	Votable S	hares	Shares	Voted

Safran SA

Ballot Details

Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
0045863	Confirmed	Auto-Instructed	Auto-Approved		22,360	22,360
		04/30/2024	04/30/2024			
				Total Shares:	22,360	22,360
			045863 Confirmed Auto-Instructed	1045863 Confirmed Auto-Instructed Auto-Approved	04/30/2024 04/30/2024	International Confirmed Auto-Instructed Auto-Approved 22,360 04/30/2024 04/30/2024 04/30/2024

Sartorius Stedim Biotech SA

Record D	ecord Date: 03/22/2024 Meeting imary Security ID: F8005V210 Primary		Country: Fran Meeting Type Primary CUS	e: Annual/Spe		Ν	-	1 D: 1821728 SIN: FR0013	154002		Proxy Level Primary SEI	-	QP5	
Earliest Cu	utoff Date: 03/1	19/2024	Total Ballots: 1	L		v	oting Polic	y: ISS			Additional Po	licy:		
Votable Sl	hares: 5,424		*Shares on Lo	an: 0				r ucted: 5,424			Shares Voted	: 5,424		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
		Ordinary Business			Mgmt	No								
1		Approve Financial St and Discharge Direc		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: Votes FOR th	nese proposal	ls are warrante	d, given the	unqualifie	d opinion an	d the lack of c	ontroversy.				
		Blended Rationale: V	otes FOR these	proposals are	warranted, giv	ven the unq	ualified opi	nion and the	lack of contro	oversy.				
2		Approve Consolidate Statements and Stat Reports		G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ale: Votes FOR th	nese proposal	ls are warrante	d, given the	unqualifie	d opinion an	d the lack of c	ontroversy.				
		Blended Rationale: V	otes FOR these	proposals are	warranted, giv	ven the unq	ualified opi	nion and the	lack of contro	oversy.			-	
3		Approve Allocation of and Dividends of EU Share		G	Mgmt	Yes	For	For		For	For	No	No	No
4		Approve Remunerat of Directors; Approv Remuneration of Dir the Aggregate Amou 600,000	e rectors in	G	Mgmt	Yes	For	For		For	For	No	No	No
5		Approve Compensat		G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationa compensation related voted on last year's p approving the report	d Items at last ye policy. * The con	ear's AGM and npany does n	d has not respo ot offer shareh	onded to it. olders votes	* The boar s on amend	d fees were led policies a	higher than th and it seems to	e envelope			-	
		Blended Rationale: A compensation related voted on last year's p approving the report	d Items at last ye policy. * The con	ear's AGM and npany does n	d has not respo ot offer shareh	onded to it. olders votes	* The boar s on amend	d fees were led policies a	higher than th and it seems to	e envelope			-	
6		Approve Compensat Joachim Kreuzburg,		G	Mgmt	Yes	For	For		For	For	No	No	No

and CEO from January 1, 2023 to March 27, 2023

Sartorius Ste	edim Biotech SA
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Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agaiı ISS
	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	G	Mgmt	Yes	For	For		For	For	No	No	No
	levels for LTI. The main reason for su concerns. A vote AGAINST Item 9 is w	pport is that varranted as	t it was granted s: * The compe	at Sartorius Insation is ba	AG level a sed on a p	and the absen policy that wa	nce of any oth as not approve	er significa. d by	nt			
	for LTI. The main reason for support concerns. A vote AGAINST Item 9 is w	is that it was varranted as	s granted at Sai s: * The compe	rtorius AG le nsation is ba	vel and the sed on a p	e absence of policy that wa	any other sigr s not approve	nificant rd by				
	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	G	Mgmt	Yes	For	For		For	For	No	No	No
	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
	levels for LTI. The main reason for su concerns. A vote AGAINST Item 9 is w	pport is that varranted as	t it was granted s: * The compe	at Sartorius Insation is ba	AG level a sed on a p	and the absen policy that wa	nce of any oth as not approve	er significa d by	nt			
	for LTI. The main reason for support concerns. A vote AGAINST Item 9 is w	is that it was varranted as	s granted at Sal s: * The compel	rtorius AG le nsation is ba	vel and the sed on a p	e absence of policy that wa	any other sigr s not approve	nificant d by				
	Approve Remuneration Policy of Chairman of the Board	G	Mgmt	Yes	For	For		For	For	No	No	No
	Approve Remuneration Policy of CEO	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		ng rationale;	* The con	mpany fails i				-	2			
	Blended Rationale: A vote AGAINST t company failed to provide a compellin The remuneration granted is paid by	ng rationale;	* The col	mpany fails i			ry increased, a onus and LTIP					
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Sartorius Stedim Biotech SA

Reelect Anne-Marie Graffin as Director Voting Policy Rationale: A vote FOR to (Item 12). A vote AGAINST the reele compensation policy issues for board Blended Rationale: A vote FOR the re (Item 12). A vote AGAINST the reele compensation policy issues for board Appoint PricewaterhouseCoopers Audit as Auditor Voting Policy Rationale: A vote FOR is wa Appoint PricewaterhouseCoopers Audit as Sustainability Auditor Voting Policy Rationale: A vote FOR is Blended Rationale: A vote FOR is wa Appoint PricewaterhouseCoopers Audit as Sustainability Auditor Voting Policy Rationale: A vote FOR is Blended Rationale: A vote FOR is wa Authorize Repurchase of Up to 10 Percent of Issued Share Capital Voting Policy Rationale: This resolution takeover period.	ection of the d d members an eelection of t ection of the d d members an G is warranted beca G is warranted beca G is warranted beca G	chairwomen of and the CEO (It his independer chairwomen of and the CEO (It Mgmt because there use there are Mgmt because there use there are Mgmt	the remune em 13). Int nominee is the remune em 13). Yes are no concerns Yes are no concerns Yes	ration com s warrantee ration com For erns regard For For erns regard	mittee is warn d in the abser mittee is warn For fing this prop this proposal. For fing this prop	ranted given se nce of specific ranted given se osal.	cific concer everal concerns	For	Yes	No No No	No
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Amend Articles 17 and 22 of Bylaws Re: General Meetings	G	Mgmt	Yes	For	For		For	For	No	No	No
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Blended Rationale: * Votes AGAINST Items 18-22 excluded. * Votes AGAINST the authorizations un- recommended 10 percent guidelines for issuance. Blended Rationale: * Votes AGAINST Items 18-22 excluded. * Votes AGAINST the authorizations un- recommended 10 percent guidelines for issuance. Authorize Issuance of Equity or G Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Voting Policy Rationale: * Votes AGAINST Items . excluded. * Votes AGAINST the authorizations un- recommended 10 percent guidelines for issuance. 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Belended Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights. Belended Rationale: * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights. Authorize Issuance of Equity or G Mgmt Yes For Against Against Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Securities Secur</td><td>Bylaws Re: General Meetings Authorize Issuance of Equity or G Mgmt Yes For Against Against</td><td>Bylaws Re: General Meetings Authorize Issuance of Equity or G Mgmt Yes For Against Against Against Against Yes Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights. 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No Authorize Issuance of Equity or G Mgmt Yes For Against Against Against Yes No Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million G Mgmt Yes For Against Against Against Yes No Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respe</td></td<>	Bylaws Re: General Meetings Authorize Issuance of Equity or G Mgmt Yes For Against Against Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Securities with Securities and the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights. 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Authorize Issuance of Equity or G Mgmt Yes For Against Against Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Securities Secur	Bylaws Re: General Meetings Authorize Issuance of Equity or G Mgmt Yes For Against Against	Bylaws Re: General Meetings Authorize Issuance of Equity or G Mgmt Yes For Against Against Against Against Yes Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million Voting Policy Rationale: * Votes AGAINST Items 18-22 are warranted as the possibility of use during a takeover period is not excluded. * Votes AGAINST the authorizations under Items 19-21 are warranted because they do not respect the recommended 10 percent guidelines for issuances without preemptive rights. 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Sartorius Stedim Biotech SA

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
20		Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * Votes AGA excluded. * Votes AGAINST the auth recommended 10 percent guidelines	norizations und	ler Items 19-2.	1 are warran	ted becaus	-		eriod is not				
		Blended Rationale: * Votes AGAINST excluded. * Votes AGAINST the auth recommended 10 percent guidelines	norizations und	der Items 19-2	1 are warran	ted becaus	-	,	is not				
21		Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * Votes AGA excluded. * Votes AGAINST the auth recommended 10 percent guidelines	orizations und	der Items 19-2	1 are warran	ted becaus	-		eriod is not				
		Blended Rationale: * Votes AGAINST excluded. * Votes AGAINST the auth recommended 10 percent guidelines	orizations und	der Items 19-2	1 are warran	ted becaus	-		is not				
22		Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: * Votes AGA excluded. * Votes AGAINST the auth recommended 10 percent guidelines	norizations und	der Items 19-2	1 are warran	ted becaus	-		eriod is not				
		Blended Rationale: * Votes AGAINST excluded. * Votes AGAINST the auth recommended 10 percent guidelines	orizations und	der Items 19-2	i 1 are warran	ted becaus	5	,	is not				
23		Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	G	Mgmt	Yes	For	For		For	For	No	No	No
24		Authorize Capital Issuances for Use in Employee Stock Purchase Plans	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGAI	NST is warran	ted as the pro	posed volum	e exceed r	ecommende	d guideline.					
		Blended Rationale: A vote AGAINST	is warranted a	as the proposed	d volume ex	ceed recon	nmended gui	ideline.					
25		Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	G	Mgmt	Yes	For	Against		Against	Against	Yes	No	No
		Voting Policy Rationale: A vote AGA1 performance criteria * The vesting p					is no sufficiel	nt information	on the				
		Blended Rationale: A vote AGAINST performance criteria * The vesting p					sufficient inf	formation on th	ne				

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Ballot Details

Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed	Approved	Ballot Voting Status	Votable Shares	Shares Voted
FORUM ONE SQUARE MEGATREND CHAMP, 45863	0045863	Confirmed	Auto-Instructed	Auto-Approved		5,424	5,424
			03/06/2024	03/19/2024			
					= Total Shares:	5,424	5,424

Sony Group Corp.

Meeting Date: 06/25/2 Record Date: 03/31/20			Country: JapanTickMeeting Type: AnnualMeePrimary CUSIP: J76379106Prin							Proxy Level: N/A				
Primary Security ID:	176379106	Primary CU	JSIP: J763791	06	P	rimary IS	IN: JP3435	000009		Primary SE	OOL: 68215	06		
Earliest Cutoff Date: 06/1	7/2024	Total Ballots	: 1		v	oting Polic	y: ISS		Additional Policy:					
Votable Shares: 34,031		*Shares on L	.oan: 0		s	hares Inst	r ucted: 34,03	1		Shares Voted	: 34,031			
Proposal Significant Number Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS	
1.1	Elect Director Yoshid Kenichiro	a,	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.2	Elect Director Totoki,	, Hiroki	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.3	Elect Director Hatana Yoshihiko	aka,	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.4	Elect Director Wendy	/ Becker	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.5	Elect Director Akiyan	na, Sakie	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.6	Elect Director Kishiga	ami, Keiko	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.7	Elect Director Joseph Jr	n A. Kraft	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.8	Elect Director Neil Hu	unt	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.9	Elect Director William	n Morrow	G	Mgmt	Yes	For	For		For	For	No	No	No	
1.10	Elect Director Konom Shingo	noto,	G	Mgmt	Yes	For	For		For	For	No	No	No	
Ballot Details														
Institutional Account Detail (IA Name, IA Number)	Custodian Account Num	ber B	allot Status	Instructed		Approved		Ballot Voting S	atus	Votable S	hares	Shares	Voted	
FORUM ONE SQUARE MEGATRE CHAMP, 45863	ND 0045863	C	onfirmed	Auto-Instructed		Auto-Approv				34,03	1	34,	031	
				05/24/2024		05/24/2024								
								٦	otal Shares:	34,03	1	34,0	031	

The Walt Disney Company

Meeting Date: 04/03/2024	Country: USA	Ticker: DIS	Proxy Level: 6
Record Date: 02/05/2024	Meeting Type: Proxy Contest	Meeting ID: 1819315	
Primary Security ID: 254687106	Primary CUSIP: 254687106	Primary ISIN: US2546871060	Primary SEDOL: 2270726

arliest C	utoff Date: 04/0	01/2024 Total Ballots:	1		v	oting Polic	:y: ISS			Additional Po	licy:		
/otable S	hares: 33,762	*Shares on L	ban: 0		s	hares Inst	ructed: 33,76	2		Shares Voted	: 33,762		
roposal lumber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
		Management Universal Proxy (White Proxy Card)		Mgmt	No								
		From the Combined List of Management & Dissident Nominees - Elect 12 Directors		Mgmt	No								
1A		Elect Management Nominee Director Mary T. Barra	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	TE on this ca	rd.									
		Blended Rationale: DO NOT VOTE o	n this card.										
1B		Elect Management Nominee Director Safra A. Catz	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	TE on this cal	rd.									
		Blended Rationale: DO NOT VOTE d	n this card.										
1C		Elect Management Nominee Director Amy L. Chang	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	TE on this cal	rd.									
		Blended Rationale: DO NOT VOTE d	n this card.										
1D		Elect Management Nominee Director D. Jeremy Darroch	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	OTE on this ca	rd.									
		Blended Rationale: DO NOT VOTE c	n this card.										
1E		Elect Management Nominee Director Carolyn N. Everson	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	TE on this ca	rd.									
		Blended Rationale: DO NOT VOTE c	n this card.										
1F		Elect Management Nominee Director Michael B.G. Froman	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	TE on this ca	rd.									
		Blended Rationale: DO NOT VOTE o	n this card.										
1G		Elect Management Nominee Director James P. Gorman	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	OTE on this ca	rd.									
		Blended Rationale: DO NOT VOTE o	n this card.										
1H		Elect Management Nominee Director Robert A. Iger	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VC	TE on this ca	rd.								-	
		Blended Rationale: DO NOT VOTE o	n this card										

Blended Rationale: DO NOT VOTE on this card.

roposal umber	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again: ISS
11		Elect Management Nominee Director Maria Elena Lagomasino	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1J		Elect Management Nominee Director Calvin R. McDonald	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1K		Elect Management Nominee Director Mark G. Parker	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1L		Elect Management Nominee Director Derica W. Rice	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1M		Elect Dissident Nominee Director Nelson Peltz	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1N		Elect Dissident Nominee Director James ("Jay") A. Rasulo	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
10		Elect Dissident Nominee Director Craig Hatkoff	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1P		Elect Dissident Nominee Director Jessica Schell	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1Q		Elect Dissident Nominee Director Leah Solivan	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	this card.										
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	this card.										
5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	this card.										
6		Report on Congruency of Political Spending with Company Values and Priorities	S	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
7		Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	this card.										
8		Report on Charitable Contributions	S	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	n this card.										
9		Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	G	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	this card.										
10		Advisory Vote on Board Size and Related Vacancies	G	SH	Yes	Against	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	rd.									
		Blended Rationale: DO NOT VOTE or	this card.										
		Dissident Universal Proxy (Blue Proxy Card) by TRIAN GROUP		Mgmt	No								
		From the Combined List of Management & Dissident Nominees - Elect 12 Directors		Mgmt	No								

Additional Voting Vote Vote Vote Proposal Significant ESG Votable Mgmt Policy Policy Vote Against Against Against Number Proposal Text Pillar Rec ISS Rec ISS Vote Proponent Instruction Mgmt Policy Proposal Rec Rec 1.1 Elect Dissident Nominee G SH Yes For For For For No No No Director Nelson Peltz Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra. Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino, A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. 1.2 Elect Dissident Nominee G SH Yes For Withhold Withhold Withhold Yes No No Director James ("Jay") A. Rasulo Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. OPPOSED COMPANY Mgmt No NOMINEES Elect Management Nominee G Withhold For For No 1.1 Mamt Yes For Yes No Director Michael B.G. Froman Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. 1.2 Elect Management Nominee G Mgmt Yes Withhold Withhold Withhold Withhold No No No Director Maria Elena Lagomasino Voting Policy Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jav Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. Blended Rationale: Shareholders are recommended to vote FOR Nelson Peltz on Trian's proxy card, and WITHHOLD votes from Trian nominee Jay Rasulo, Blackwells nominees Craig Hatkoff, Jessica Schell, and Leah Solivan, and WITHHOLD votes from management nominee Maria Elena Lagomasino. A vote FOR management nominees Mark Parker, Robert Iger, Mary Barra, Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted. ACCEPTABLE COMPANY No Mamt NOMINEES

*Shares on loan data is only provided for a select group of custodians. Please contact your ISS Client Service Team with any questions.

The Walt Disney Company

The Walt Disney	Company
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Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1.1		Elect Management Nominee Director Mary T. Barra	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholder from Trian nominee Jay Rasulo, Blau from management nominee Maria E Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	ckwells nomii Tena Lagoma	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	ichell, and ent nomine	Leah Solivar Ses Mark Park	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba			m	
		Blended Rationale: Shareholders are Trian nominee Jay Rasulo, Blackwel management nominee Maria Elena I Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	lls nominees (Lagomasino, l	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah minees Ma	Solivan, and ark Parker, R	WITHHOLD v obert Iger, Ma	otes from ary Barra,	om			
1.2		Elect Management Nominee Director Safra A. Catz	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholder from Trian nominee Jay Rasulo, Blac from management nominee Maria E Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	ckwells nomii Tena Lagoma	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	ichell, and ent nomine	Leah Solivar Ses Mark Park	n, and WITHHC ker, Robert Ige	OLD votes er, Mary Ba			m	
		Blended Rationale: Shareholders are Trian nominee Jay Rasulo, Blackwel management nominee Maria Elena I Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	lls nominees (Lagomasino, l	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah minees Ma	Solivan, and ark Parker, R	WITHHOLD v obert Iger, Ma	otes from ory Barra,	om			
1.3		Elect Management Nominee Director Amy L. Chang	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholder from Trian nominee Jay Rasulo, Blau from management nominee Maria E Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	ckwells nomii Tena Lagoma	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	Schell, and ent nomine	Leah Solivar ees Mark Park	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba			m	
		Blended Rationale: Shareholders are Trian nominee Jay Rasulo, Blackwel management nominee Maria Elena L Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	lls nominees (Lagomasino, l	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah minees Ma	Solivan, and ark Parker, R	WITHHOLD v obert Iger, Ma	otes from ory Barra,	om			
1.4		Elect Management Nominee Director D. Jeremy Darroch	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholder from Trian nominee Jay Rasulo, Blau from management nominee Maria E Safra Catz, Amy Chang, Carolyn Eve Gorman is warranted.	ckwells nomii Tena Lagoma	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	ichell, and ent nomine	Leah Solivar Ses Mark Park	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba			-	
		Blended Rationale: Shareholders are Trian nominee Jay Rasulo, Blackwel management nominee Maria Elena L Safra Catz, Amy Chang, Carolyn Eve	lls nominees (Lagomasino, l	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah minees Ma	Solivan, and ark Parker, R	WITHHOLD v obert Iger, Ma	otes from Dry Barra,	om			

Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1.5		Elect Management Nominee Director Carolyn N. Everson	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ckwells nomir Elena Lagomas	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	Schell, and ent nomine	l Leah Solivan ees Mark Park	, and WITHHC ker, Robert Ige	OLD votes er, Mary Ba				
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	lls nominees (Lagomasino,)	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah Sminees M	a Solivan, and Tark Parker, R	' WITHHOLD v obert Iger, Ma	otes from ory Barra,	rom		m	
1.6		Elect Management Nominee Director James P. Gorman	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ckwells nomir Elena Lagomas	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	Schell, and ent nomine	l Leah Solivan ees Mark Park	n, and WITHHC ker, Robert Ige	OLD votes er, Mary Ba			-	
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	lls nominees (Lagomasino,)	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah Sminees M	Solivan, and ark Parker, R	' WITHHOLD v obert Iger, Ma	otes from ory Barra,	rom			
1.7		Elect Management Nominee Director Robert A. Iger	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ckwells nomir Elena Lagomas	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	Schell, and ent nomine	l Leah Solivan ees Mark Park	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba				
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	lls nominees (Lagomasino,)	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah Sminees M	Solivan, and Tark Parker, R	' WITHHOLD v obert Iger, Ma	otes from ory Barra,	rom			
1.8		Elect Management Nominee Director Calvin R. McDonald	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ckwells nomir Elena Lagomas	nees Craig Hatko sino. A vote FOF	off, Jessica S R manageme	Schell, and ent nomine	l Leah Solivan ees Mark Park	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba				
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena	lls nominees (Lagomasino,)	Craig Hatkoff, Je A vote FOR man	ssica Schell, nagement no	and Leah Diminees M	Solivan, and Jark Parker, R	' WITHHOLD v obert Iger, Ma	otes from ary Barra,	rom			

Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Again: ISS
1.9		Elect Management Nominee Director Mark G. Parker	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ckwells nomir Elena Lagoma.	nees Craig Hatko sino. A vote FOP	off, Jessica S R manageme	Schell, and ent nomine	Leah Solivar es Mark Pari	n, and WITHHC ker, Robert Ige	OLD votes er, Mary Ba				
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	lls nominees (Lagomasino, J	Craig Hatkoff, Je A vote FOR man	essica Schell, nagement no	. and Leah ominees Ma	Solivan, and ark Parker, R	l WITHHOLD v Pobert Iger, Ma	otes from ary Barra,	rom		-	
1.10		Elect Management Nominee Director Derica W. Rice	G	Mgmt	Yes	None	For		For	For	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ockwells nomir Elena Lagoma.	nees Craig Hatko sino. A vote FOł	off, Jessica S R manageme	Schell, and ent nomine	Leah Solivar es Mark Pari	n, and WITHHC ker, Robert Ige	OLD votes er, Mary Ba				
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	lls nominees (Lagomasino, ,	Craig Hatkoff, Je A vote FOR mar	essica Schell, nagement no	. and Leah ominees Ma	Solivan, and ark Parker, R	l WITHHOLD v Pobert Iger, Ma	rotes from ary Barra,	rom			
		BLACKWELLS NOMINEES		Mgmt	No								
1.1		Elect Dissident Nominee Director Craig Hatkoff	G	SH	Yes	Withhold	l Withhold		Withhol	d Withhold	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ckwells nomir Elena Lagoma	nees Craig Hatko sino. A vote FOP	off, Jessica S R manageme	Schell, and ent nomine	Leah Solivar es Mark Pari	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba				
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	lls nominees (Lagomasino, ,	Craig Hatkoff, Je A vote FOR mar	essica Schell, nagement no	. and Leah ominees Ma	Solivan, and ark Parker, R	l WITHHOLD v Pobert Iger, Ma	rotes from ary Barra,	rom			
1.2		Elect Dissident Nominee Director Jessica Schell	G	SH	Yes	Withhold	l Withhold		Withhol	d Withhold	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria L Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ockwells nomir Elena Lagoma.	nees Craig Hatko sino. A vote FOł	off, Jessica S R manageme	Schell, and ent nomine	Leah Solivar es Mark Pari	n, and WITHHO ker, Robert Ige	OLD votes er, Mary Ba			-	
		Blended Rationale: Shareholders ar Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena	lls nominees (Craig Hatkoff, Je	ssica Schell,	and Leah	Solivan, and	WITHHOLD v	otes from	rom		-	

Safra Catz, Amy Chang, Carolyn Everson, Michael Froman, Calvin McDonald, Derica Rice, David Jeremy Darroch and James Gorman is warranted.

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1.3		Elect Dissident Nominee Director Leah Solivan	G	SH	Yes	Withhold	Withhold		Withhold	Withhold	No	No	No
		Voting Policy Rationale: Shareholde from Trian nominee Jay Rasulo, Bla from management nominee Maria Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ackwells nomin Elena Lagomas	nees Craig Hatko sino. A vote FOP	off, Jessica S R manageme	Schell, and L ent nominee	Leah Solivan es Mark Park	, and WITHHC ker, Robert Ige	OLD votes er, Mary Bal				
		Blended Rationale: Shareholders au Trian nominee Jay Rasulo, Blackwe management nominee Maria Elena Safra Catz, Amy Chang, Carolyn Ev Gorman is warranted.	ells nominees (Lagomasino, /	Craig Hatkoff, Je A vote FOR man	essica Schell, nagement no	and Leah S ominees Ma	Solivan, and rk Parker, R	WITHHOLD v obert Iger, Ma	otes from Ary Barra,	om			
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	Against	For		For	For	Yes	No	No
		Voting Policy Rationale: A vote FOI review and incentive programs were objective metrics, while financial m grant, and half of the equity grant However, though the company prov values, which were relatively large	re largely perfo etrics appear to for other NEOs vides a rationa	ormance-based. to utilize rigorou s, consisted of p	Specifically, Is target sett performance	annual bor ting. In add -conditioned	nuses are lai lition, a maje d equity with	rgely based on prity of the CE h multi-year go	o pre-set O's equity pals.	'e			
		Blended Rationale: A vote FOR the and incentive programs were large metrics, while financial metrics app half of the equity grant for other N the company provides a rationale is were relatively large in in FY23.	ly performance pear to utilize r EOs, consisted	e-based. Specific igorous target s l of performance	cally, annual etting. In ac e-conditione	l bonuses al Idition, a m d equity wit	re largely ba ajority of the th multi-year	ased on pre-se e CEO's equity r goals. Howev	t objective grant, and ver, though	1			
4		Amend Omnibus Stock Plan	G	Mgmt	Yes	None	For		For	For	No	No	No
5		Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	None	Against		Against	Against	No	No	No
6		Report on Congruency of Political Spending with Company Values and Priorities	S	SH	Yes	None	For		For	For	No	No	No
7		Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	None	Against		Against	Against	No	No	No
8		Report on Charitable Contributions	S	SH	Yes	None	Against		Against	Against	No	No	No
9		Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	G	SH	Yes	For	For		For	For	No	No	No
10		Advisory Vote on Board Size and Related Vacancies	G	SH	Yes	Against	Against		Against	Against	No	No	No
		Dissident Universal Proxy (Green Proxy Card) by BLACKWELLS		Mgmt	No								
		From the Combined List of Management & Dissident Nominees - Elect 12 Directors		Mgmt	No								

roposal Significant umber Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1a	Elect Dissident Nominee Director Craig Hatkoff	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1b	Elect Dissident Nominee Director Jessica Schell	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1c	Elect Dissident Nominee Director Leah Solivan	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
	COMPANY NOMINEES		Mgmt	No								
1d	Elect Management Nominee Director Mary T. Barra	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE c	on this card.										
1e	Elect Management Nominee Director Safra A. Catz	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1f	Elect Management Nominee Director Amy L. Chang	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1g	Elect Management Nominee Director D. Jeremy Darroch	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1h	Elect Management Nominee Director Carolyn N. Everson	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1i	Elect Management Nominee Director Michael B.G. Froman	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE o	on this card.										
1j	Elect Management Nominee Director James P. Gorman	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT VC	OTE on this car	d.									
	Blended Rationale: DO NOT VOTE d	on this card.										

Proposal Number	Significant Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
1k		Elect Management Nominee Director Robert A. Iger	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
11		Elect Management Nominee Director Maria Elena Lagomasino	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1m		Elect Management Nominee Director Calvin R. McDonald	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this card	d.								-	
		Blended Rationale: DO NOT VOTE or	this card.										
1n		Elect Management Nominee Director Mark G. Parker	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this card	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
10)	Elect Management Nominee Director Derica W. Rice	G	Mgmt	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this card	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
		THE TRIAN GROUP NOMINEES		Mgmt	No								
1p		Elect Dissident Nominee Director Nelson Peltz	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VOT	TE on this card	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
1q		Elect Dissident Nominee Director James ("Jay") A. Rasulo	G	SH	Yes	Withhold	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VOT	TE on this card	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
2		Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this card	d.									
		Blended Rationale: DO NOT VOTE or	this card.										
3		Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
		Voting Policy Rationale: DO NOT VO	TE on this car	d.									
		Blended Rationale: DO NOT VOTE on	this card										

Blended Rationale: DO NOT VOTE on this card.

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agains ISS
4	Amend Omnibus Stock Plan	G	Mgmt	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.									
	Blended Rationale: DO NOT VOT	E on this card.										
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.								-	
	Blended Rationale: DO NOT VOT	E on this card.										
6	Report on Congruency of Political Spending with Company Values and Priorities	S	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.									
	Blended Rationale: DO NOT VOT	E on this card.										
7	Report on Gender-Based Compensation and Benefits Inequities	E, S	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.									
	Blended Rationale: DO NOT VOT	E on this card.										
8	Report on Charitable Contributions	S	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.									
	Blended Rationale: DO NOT VOT	E on this card.									-	
9	Repeal Any Bylaw Provisions Adopted by the Board Without Shareholder Approval Subsequent to November 30, 2023	G	SH	Yes	None	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.									
	Blended Rationale: DO NOT VOT	E on this card.										
10	Advisory Vote on Board Size and Related Vacancies	G	SH	Yes	For	Do Not Vote		Do Not Vote	Do Not Vote	No	No	No
	Voting Policy Rationale: DO NOT	VOTE on this car	d.								-	
	Blended Rationale: DO NOT VOT	E on this card.										
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting Si	tatus	Votable S	hares	Shares	Voted
ORUM ONE SQUARE MEGATREN	ND 0045863	Rejected - Other	Auto-Instructed		Auto-Approv	ved			33,76	2	33,	762
CHAMP, 45863			03/21/2024		03/21/2024							
							1	Total Shares:	33,7	52	33,7	/62

Thermo Fisher Scientific Inc.

-	Date: 05/22/2 Date: 03/25/20		Country: USA Meeting Type				Ticker: TM Meeting II	O): 1847150			Proxy Leve	: 3		
Primary	Security ID:	883556102	Primary CUS	IP: 883556	102	F	Primary IS	SIN: US8835	561023		Primary SE	DOL: 28869	07	
arliest C	utoff Date: 05/2	20/2024	Total Ballots: 1			v	oting Polic	y: ISS			Additional Po	licy:		
/otable S	hares: 10,196		*Shares on Loa	in: 0		S	Shares Inst	r ucted: 10,19	6		Shares Voted	:10,196		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Marc N	N. Casper	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ole: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1b		Elect Director Nelsor	n J. Chai	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ele: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1c		Elect Director Ruby I	R. Chandy	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A vote FOR the director nominees is warranted.												
1d		Elect Director C. Mai	tin Harris	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationale: A vote FOR the director nominees is warranted.												
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1e		Elect Director Tyler	Jacks	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ele: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1f		Elect Director Jennif	er M.	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ole: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1g		Elect Director R. Ale: Keith	xandra	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ele: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1h		Elect Director James	C. Mullen	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	ele: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1i		Elect Director Debor	a L. Spar	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								
1j		Elect Director Scott I	M. Sperling	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR t	he director	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the di	rector nomi	inees is warrante	ed.								

Thermo Fisher Scientific Inc.

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1k	Elect Director Dion J. Weisler	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote F	OR the director no	ominees is war	ranted.								
	Blended Rationale: A vote FOR t	he director nomine	ees is warrante	ed.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify PricewaterhouseCoopers LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4	Adopt Simple Majority Vote Requirement	G	SH	Yes	Against	Against		Against	Against	No	No	No
Ballot Details												
Institutional Account Detail (IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting St	atus	Votable S	hares	Shares	Voted
FORUM ONE SQUARE MEGATREN CHAMP, 45863	ND 0045863	Confirmed	Auto-Instructed		Auto-Approv	ed			10,19	6	10,3	196
			04/25/2024		04/25/2024							

Total Shares:

10,196

10,196

Visa Inc.

Record D	Date: 01/23/2 pate: 11/24/20 Security ID: 1)23	Country: US/ Meeting Typ Primary CUS	e: Annual	39	м	-	D: 1809416 SIN: US9282	6C8394		Proxy Level Primary SEI		104	
-	itoff Date: 01/1		Total Ballots:	1			oting Polic				Additional Po			
Votable Sh	nares: 9,018		*Shares on Lo	an: 0		s	hares Inst	ructed: 9,018			Shares Voted	: 9,018		
Proposal Number	Significant Vote	Proposal Text		ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Against ISS
1a		Elect Director Lloyd	A. Carney	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the d	director nomir	nees is warrante	ed.							-	
1b		Elect Director Kermit Crawford	t R.	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the d	lirector nomir	nees is warrante	ed.							-	
1c		Elect Director Franci Fernandez-Carbajal	sco Javier	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the d	lirector nomir	nees is warrante	ed.								
1d		Elect Director Ramo	n Laguarta	G	Mgmt	Yes	For	For		For	For	No	No	No
		Voting Policy Rationa	le: A vote FOR	the director r	nominees is war	ranted.								
		Blended Rationale: A	vote FOR the d	lirector nomin	nees is warrante	ed.							-	

Visa Inc.

Proposal Significant Number Vote	Proposal Text	ESG Pillar	Proponent	Votable Proposal	Mgmt Rec	ISS Rec	Additional Policy Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt	Vote Against Policy	Vote Agaiı ISS
1e	Elect Director Teri L. List	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR a	he director nomi	nees is warrante	ed.								
lf	Elect Director John F. Lundgren	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR a	he director nomi	nees is warrante	ed.								
1g	Elect Director Ryan McInerney	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR a	he director nomii	nees is warrante	ed.								
1h	Elect Director Denise M. Morrison	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR t	he director nomi	nees is warrante	ed.								
1i	Elect Director Pamela Murphy	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR a	he director nomi	nees is warrante	ed.								
1j	Elect Director Linda J. Rendle	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR a	he director nomi	nees is warrante	ed.								
1k	Elect Director Maynard G. Webb, Jr.	G	Mgmt	Yes	For	For		For	For	No	No	No
	Voting Policy Rationale: A vote I	OR the director i	nominees is war	ranted.								
	Blended Rationale: A vote FOR a	he director nomi	nees is warrante	ed.								
2	Advisory Vote to Ratify Named Executive Officers' Compensation	G	Mgmt	Yes	For	For		For	For	No	No	No
3	Ratify KPMG LLP as Auditors	G	Mgmt	Yes	For	For		For	For	No	No	No
4	Approve Class B Exchange Offer Program Certificate Amendments	G	Mgmt	Yes	For	For		For	For	No	No	No
5	Adjourn Meeting	G	Mgmt	Yes	For	For		For	For	No	No	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	G	SH	Yes	Against	Against		Against	Against	No	No	No
allot Details												
nstitutional Account Detail IA Name, IA Number)	Custodian Account Number	Ballot Status	Instructed		Approved		Ballot Voting St	atus	Votable S	hares	Shares	Voted
ORUM ONE SQUARE MEGATREN	D 0045863	Confirmed	Auto-Instructed		Auto-Approv	ed			9,01	8	9,0)18
HAMP, 45863			12/29/2023		12/29/2023							
							т	otal Shares:	9,01	8	9,0	10

Visa Inc.

PARAMETERS

Location(s): All Locations Account Group(s): All Account Groups Institution Account(s): All Institution Accounts Custodian Account(s): All Custodian Accounts Additional Policy: None ADR Meetings: All Meetings Ballot Statuses: All Statuses Contrary Votes: All Votes Date Format: MM/DD/YYYY ESG Pillar: All Pillars ESG Statistics Preference: Include Blended ESG Pillars Header Display: Repeat Headers for Any Meeting Split by Multiple Pages Markets: All Markets Meeting ID's: All Meeting ID's Meeting Types: All Meeting Types PoA Markets: All Markets Proposal Category: All Categories Proposal Proponents: All Proponents Proposal Subcategory: All Subcategories Rationale: All Rationale Recommendations: All Recommendations Record Date Markets: All Markets Reregistration Meetings: Include Reregistration Meetings Shareblocking Markets: All Markets Significant Vote: None Sort Order: Company Name, Meeting Date Vote Instructions: All Instructions Voting Policies: All Policies Zero (0) Share Ballots: Exclude 0 Share Ballots Account Watchlist: None Country Watchlist: None Issuer Watchlist: None Proposal Code Watchlist: None Proposal Code Watchlist - Agenda Output: Include Exact Matches Only